LODGED FILED RECEIVED Paul E. Jozwiak 1 404 South Cedar Ave.. JAN 24 2020 2 Marshfield, WI 54449 Phone: (520)-818-4976 3 E-Mail: orion5x5x9@yahoo.com 4 5 UNITED STATES DISTRICT COURT 6 FOR THE DISTRICT OF ARIZONA 7 Paul E. Jozwiak, 8 9 [Claimant/Plaintiff], 10 VERIFIED COMPLAINT VS. 11 CV-20-39-TUC-DCB No. 12 Raytheon Missile Systems; MetLife Disability; 13 Beth A. Green; Complaint For Breach Of ERISA 14 Fiduciary Duty, Breach of ERISA Co-Dr. Arthur J. Bacon; Dr. Karen A. Haas; Fiduciary Duty Under Fraud and/or 15 Dr. John L. Schaller; Concealment With Retaliatory 16 Dianne D. Avellar; Discharge and Prohibited Transactions. Guy C. Slominski; 17 Joanne Bockmiller; 18 Mary W. Richardson; 19 Pat M. Brutscher: Sean T. Kurysh; 20 Veronica Thomas, 21 and 22 23 Other Names May Become Available At A Later Date Due To The Discovery 24 Process. 25 26 [Defendants]. 27

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INTRODUCTION:	
The Question(s) That Arise Are When does An ERISA Plan's Statute Of	
Limitations Begin To Run Or Accrue, What Notice Of The Time Limit(s) For	r

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502(a) / 29 U.S Code § 1132(a).
Claimant's/Plaintiff's Protected-Rights As These Claims Are Also Remedied By §
Code § 1140, One Cannot Discharge, Fine, Nor Interfere With A
Knowledge Of The Breach. One Must Also Be Aware That Under § 510 / 29 U.S
The Breach Or Three-Years After The Earliest Date The Plaintiff Had Actual-
That Constituted The Breach, <u>Six-Years</u> After The <u>Actual-Date-Of-Discovery</u> Of
Must Bring These Claims Within The Earlier Of Six-Years After The Last-Action

As One Will See In, (Larson v. Northrop Corp., 21 F.3d 1164, 1172-73 (D.C. Cir. 1994)); and, (Radiology Ctr., 919 F.2d at 1220); and (Shaefer v. Ark. Med. Soc'y, 853 F.2d 1487, 1491-92 (8th Cir. 1988)); The Second Circuit Held That This Six-Year Period Is NOT Limited To Cases Of Fraudulent Concealment! Instead, It Reads The Text Literally To Refer To Either Fraud Or Concealment So The Six-Year Statute Of Limitations Should Be Applied To Cases In Which An Administrator Or Fiduciary; (1) Breached Its Duty By Making A Knowing Misrepresentation Or Omission Of A Material Fact To Induce An Employee / Beneficiary To Act To Their Detriment; Or, (2) Engaged In Acts To Hinder The Discovery Of A Breach Or Violation Of Fiduciary Duty As In, (Caputo v. Pfizer, Inc., 267 F.3d 181, 190 (2d Cir. 2001)).

At This Point A Reasonably Honest and Sane Person Must-Realize That For A

Claimant/Plaintiff To **DISCOVER** An Actual Breach Or Violation Of Duty

Involving Fraud and/or Concealment, One Must First Obtain Enough Of The
Necessary Documentation and/or Evidence In The Form Of The Administrative
Record, The Administrative Record's Transaction Report, The Summary Plan
Description (SPD) and All Available Medical Records Or Reports
Which Only FIRST-OCCURRED After September 9th, 2014.

The Fact(s) Of The Case Are The Claimant/Plaintiff Was Put On Short-Term

Disability (STD) In February 10th, 2011, Then Transitioned Over To Long-Term

Disability (LTD) in April 22nd, 2011. This Disability Continued Through

November 21st, 2012 In Which The Claimant/Plaintiff Had Their Employment and

Disability Benefits Wrongfully TERMINATED and Was First Notified Of This

Adverse Action By Letter In November 26th, 2012!

At This Point Raytheon and MetLife Disability Still-Failed To Provide The Required Plan/Policy To The Claimant/Plaintiff In Direct Violation of ERISA § 104(b) / 29 U.S.C. § 1024(b), (Failure To Provide A Plan Summary As Required)!

The Claimant/Plaintiff Had On Numerous Occasions During The 2011 Through 2013 Time Frame Contacted MetLife and Raytheon By Letter and/or Phone Requesting This SPD, However It NEVER Arrived Until By E-Mail On September 30th, 2013. This Wrongful Restriction Of Required By Law Documents With The Continual Failure To Comply To Legal and Binding Requests For The ENTIRE Administrative Claim Record Left The

1	Claimant/Plaintiff Without The Necessary Resources To Determine What
2	Evidence Was Detrimental In Their Determination To TERMINATE-BOTH His
3	Benefits and Employment As Such Action Could Be:
4	• •
5	 Due To Some Unknown Exclusion and/or Requirement Within The Plan/Policy <u>That-WAS</u> Or <u>Was-NOT</u> Met!
7	2. Some Missing Or Incomplete Documentation and/or Medical Record Needed To Clarify and Perfect The Claim!
9 10	3. Some Incorrect Or Misinterpreted Report and/or Medical Diagnosis That Needed To Be Resolved To Perfect The Claim!
11 12	4. Some Administrator, Evaluator Or Other NOT Being Capable and/or Qualified To Be Doing The Evaluation Of The Claim!
13 14 15	5. Some Administrator, Fiduciary, Manager and/or Supervisor Engaging In Coercive Interference Of Rightful Benefits and Retaliatory Discharge To Conceal A Company's and/or Manager's Ongoing Misconduct!
16 17	What Was FIRST-DISCOVERED After September 9th, 2014 As The Cause
18 19	For This Wrongful Denial Of The Claim Was That MetLife and Raytheon Had:
20	a) Failed To Ever Contact Most Of The Claimant's/Plaintiff's Doctors, For The Necessary Medical Records and/or For Doing A
21 22	Consultation Which Was Needed For A Proper Evaluation Of The Claim!
23 24	b) Failed To Enter Into The Administrative Record and/or In A Timely Fashion Those Medical Records That Were Provided To Them By The Claimant/Plaintiff, Some Doctors and Others!
25	
26 27	c) Failed To Provide Medical Records Which Were <u>Already-Within-</u> <u>Their-Possession</u> , To Those Who Were Contracted To Perform The
27 28	Disability and/or Medical Review(s)!
	d) Intentionally Provided False and Misleading Information To The

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- Fraudulent Means For Blocking and/or Denying The Claim! j) Intentionally Restricted The Appeal Process Review Of The
- Claimant's/Plaintiff's Medical Records To Those Dates Beyond November 19th, 2012, Stated By A Dr. John L. Schaller For MetLife and As Documented Within The MetLife Administrative Record For

March 8th, 2013!

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- k) Intentional Acts Of Misconduct Committed By The Administrator, Fiduciary, Managers and/or Supervisors At MetLife and/or Raytheon Who Were Engaging In Coercive Interference Of Rightful Benefits and Retaliatory Discharge To Conceal A Company's and/or Manager's Ongoing Illegal Activities!
- I) Intentionally Issued DEFICIENT and/or FRADULENT Denial Letters As Shown By The Administrative Record's Own Confirmation Of The Disabilities Due To Unresolved Infections. Candida Albicans, Multiple Broken Abdominal Sutures and/or Staples, With Body Cavity Infections Causing Serious health Problems For The Plaintiff. As ERISA Law and ERISA Case Ruling Clearly and Undeniably States, "If A Participant Does NOT Receive Adequate Notice With THE-SPECIFIC-REASON(S), The Action **CANNOT-BE-BARRED** By The Statute Of Limitations"!
- m) Intentionally Issued DEFICIENT and/or FRADULENT Denial Letters As Shown By The Administrative Record's Own Reports Where It Shows MetLife and/or Raytheon Were Intentionally Withholding Medical Records From The Independent Medical Examiners, Blocked The Review Of Medical Records During The Appeal Process, Refused To Allow The Proper Fiduciary, Claims and/or Plan Administrator To Review The Claim, Blocked The Download Of The Medical Director's Summary Response To The Claims Record and Many, Many, MANY More Reasons Much Too Numerous To List Here! Due To NON-OF-THESE-ACTIONS-**EVER-BEING-LISTED** Within The Denial Letters, and As ERISA Law and/or ERISA Case Ruling Clearly and Undeniably States, "If A Participant Does NOT Receive Adequate Notice With THE-SPECIFIC-REASON(S), The Action CANNOT-BE-BARRED By The Statute Of Limitations"!

Under §502 (a)(3) / 29 U.S.C. 1132 (a)(3) It Has Been Found By The Courts That A Beneficiary Can Petition For and Be Awarded Benefits, Back-Pay and Front-Pay, Attorney's Fees, Damages, Interest, Injunctions, Disgorgement, Etc., As

Appropriate Relief. This Relief Can Also Be Obtained Under § 503 / 29 U.S.C §

1133 Which Encompasses Fraud and/or Concealment Etc., By A Fiduciary, Claims and/or Plan Administrator Or Other.

JURISDICTION:

The Supreme Court Has Stated That Federal District Courts Have Exclusive

Jurisdiction Over § 502(a)(3) Claims. See 29 U.S.C. § 1132(e)(1) Which States

That Federal District Courts Have Exclusive Jurisdiction Over All ERISA Claims

Except For Claims Under § 502(a)(1)(B). Under 29 U.S.C. § 1132(f) It Is Also

Stated That District Courts Have Exclusive Jurisdiction Without Regard To

Amount In Controversy Or Parties Citizenship. Where State Law Claims Are

Combined With ERISA Claims, Federal Courts Will Often Assert Pendent

Jurisdiction Over The State Claims. Furthermore, A Case May Be Removed To

Federal Court Where A "Well-Pleaded-Complaint" In State Court Results In A

Federal Question Under ERISA. See (Nishimoto v. Federman-Bachrach & Assoc.,

903 F.2d 709, 713 (9th Cir. 1990)).

VENUE:

Claims Under § 502(a)(3) Are Subject To ERISA's General Venue Provision,
Which Allows Suits To Be Brought In Any One Of The Following Three Forums:

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"(1) Where The Plan Is Administered, (2) Where The Breach Took Place, or (3)
Where A Defendant Resides Or May Be Found." Because The Raytheon Plan Was
Administered In The District Being Arizona and Because The Administrator
and/or Fiduciary Breaches Involving Willful Fraud and Concealment Took Place
In This District, It Has Been Determined This Venue Is Proper For This Case.

THE PARTIE(S):

The Defendant(s).

Claimant: Paul E. Jozwiak, Name-1: Dr. John L. Schaller, Raytheon Sr. Systems, MetLife Disability Aerospace Engineer Independent Medical Examiner, And And **Plan-Participant Acting As A Fiduciary** [Claimant-Plaintiff] [Defendant-Respondent]

Paul E. Jozwiak, **Address:** Address: John L. Schaller, 404 South Cedar Ave., 10410 E. Wethersfield Rd., Marshfield, WI 54449 Scottsdale, AZ, 85259-2412

(520)-818-4976 (480)-767-2415 Phone: Phone:

The Defendant(s).

The Plaintiff(s).

Name-2: MetLife Disability, <u>Name-3:</u> Raytheon Missile Systems, Benefits Carrier, Plaintiff's Employer,

1	And	And
2	Claims Administrator	Plan-Funding & Administrator
3	[Defendant-Respondent]	[Defendant-Respondent]
4	Address: 5950 Airport Road,	Address: 1151 E. Herman's Rd,
5	Oriskany, NY 13424	Tucson, AZ, 85756
6	Phone: (888)-482-5246	Phone: (520)-794-3000
7		
8	Name-4: Dianne D. Avellar,	<u>Name-5:</u> Joanne Bockmiller,
9	Vice President,	Vice President,
10	Benefits and	Human Resources
11	Global Health Resources,	Operations,
12	And	And
13	Plan Administrator	Plan Administrator
14 15	For 2011 - 2013	<u>For 2014 - 2015</u>
16	[Defendant-Respondent]	[Defendant-Respondent]
17	Address: Raytheon Corporate	Address: Raytheon Corporate
18	Benefits	Benefits
19	235 Wyman Street,	235 Wyman Street,
20	Waltham, MA 02451-1219	Waltham, MA 02451-1219
21	Phone: (781)-522-3000	Phone: (781)-522-3000
22		
23	Name-6: Dr. Karen A. Haas,	Name-7: Dr. Arthur J. Bacon,
24	Raytheon Medical	New Pueblo Medicine,
25	Center's Doctor,	Primary Care Doctor,
26	And	And
27	Acting As A Fiduciary	Acting As A Fiduciary
28	[Defendant-Respondent]	[Defendant-Respondent]

1	Address: Karen A. Haas,	Address: Arthur J. Bacon,
2	5151 W. Sweetwater Dr.,	4935 E. Parade Ground Loop,
3	Tucson, AZ, 85745-9362	Tucson, AZ, 85712-6623
4	Phone: (520)-743-0741	Phone: (520)-318-9566
5		
6	Name-8: Sean T. Kurysh,	<u>Name-9:</u> Veronica Thomas,
7	(Past) Raytheon Human	Raytheon Human
8	Resources Manager,	Resources Manager,
9	And	And
10	Acting As A Fiduciary	Acting As A Fiduciary
11	[Defendant-Respondent]	[Defendant-Respondent]
12	Address: 34 Sequoia Grove Way,	Address: Raytheon Systems,
13	American Canyon,	1151 E. Herman's Rd,
14	CA, 94503-1466	Tucson, AZ, 85756
15 16	Phone: (303)-324-3203	Phone: (520)-794-3000
17		
18	Name-10: Mary W. Richardson,	Name-11: Patricia A. Brutscher,
19	Raytheon Medical	Raytheon Medical
20	Center's Nurse,	Center's Nurse,
21	And	And
22	Acting As A Fiduciary	Acting As A Fiduciary
23	[Defendant-Respondent]	[Defendant-Respondent]
24	Address: Mary W. Richardson,	Address: Patricia A. Brutscher,
25	4425 N. Placita-De-Las-Colinas,	8401 S. Kolb Rd., Unit 142,
26	Tucson, AZ, 85745-9734	Tucson, AZ, 85756-9616
27	Phone: (520)-743-1637	Phone: (520)-204-0643
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1	Name-12: Guy C. Slominski,	<u>Name-13:</u>	Beth A. Green,
2	Raytheon Management		Metropolitan Life
3	Engineering Supervisor,		Nurse Consultant,
4	And		And
5	Acting As A Fiduciary		Acting As A Fiduciary
6	[Defendant-Respondent]		[Defendant-Respondent]
7	Address: Guy C. Slominski,	Address:	Metropolitan Life,
8	6805 W. Tombstone Way,		P.O. Box 14590,
9	Tucson, AZ, 85743-1056		Lexington, KY 40511-4590
10	Phone: (520)-744-1608	Phone:	(888)-482-5246 ext 1778
11			
12			
13	TABLE OF A	AUTHOR	ITIE(S):
14			•
15	A. In (Caputo v. Pfizer, Inc., 267 F.3d	<u>181, 190 (2</u>	d Cir. 2001). "The Second
16	Circuit, holds that this <u>6-YEAR</u> peri	iod is not li	mited to cases of fraudulent
17	concealment. Instead, it reads the te		• •

- concealment. Instead, it reads the text literally to refer to either fraud or concealment so that the 6-YEAR statute of limitations should be applied to cases in which a fiduciary: (1) Breached its duty by making a knowing misrepresentation or omission of a material fact to induce an employee/beneficiary to act to his detriment; or (2) Engaged in acts to hinder the discovery of a breach of fiduciary duty."
- B. In (Glenn v. Metropolitan Life Ins. Co., 2005 WL 1364625 at *4 (S.D.Ohio, June 8, 2005)); "The Supreme Court held that when the administrator determines eligibility and pays the benefits out of its own pockets, a conflict of interest arises."
- C. In (Peruzzi v. Summa Med. Plan, 137 F.3d 431, 433 (6th Cir. 1998)); "The Courts found an inherent conflict of interest in self-funded and administered

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in detail."

1	plans."
2	D. In (White v. Jacobs, Eng'g Grp. Long Term Disability Benefit Plan, 896 F.2d
3	344, 350 (9th Cir. 1989)); "When a benefits termination notice fails to explain
4	the proper steps for appeal, the plan's time bar is NOT triggered."
5	E. In (Epright v. Envtl, Res. Mgmt., Inc. Health & Welfare Plan, 81 F.3d 335, 342
6	(3d Cir. 1996)); "When a letter terminating or denying plan benefits does NOT
7	explain the <u>proper steps for pursuing review of the termination or denial</u> , the
8	plan's time bar for such a review is NOT triggered."
9	F. In (White v. Aetna Life Ins. Co., 210 F.3d 412, 416 (D.C. Cir. 2000)); "Holding
10	<u>Deadline NOT triggered</u> if administrator failed to substantially comply with §
11	1133."
12	G. In (Yancy v. United of Omaha Life Insurance Co., F. Supp. 3d, 2015 WL
13 14	5132086 (C.D. California August 25, 2015)); "Because the record reflects that
15	<u>United considered and even relied on [the IME] report</u> in making its appellate
16	determination to uphold the claim denial, <u>United violated ERISA's procedural</u>
17	requirement when it failed to make the report available to plaintiff for review
18	and comment during the appeals process."
19	H. In (Berger v. AXA Network LLC, 459 F.3d 804, 815 (7th Cir. 2006)); "Holding
20	Period Begins when plaintiffs discovered unlawful policy and NOT when
21	employer applied policy to them."
22	I. In (Miller v. Am. Airlines, Inc., 632 F.3d 837, 852-53 (3d Cir. 2011)); "A
23	plan's termination letter was <u>legally insufficient</u> because the letter <u>did NOT</u>
24	provide specific reasons for the termination, written in language a participant
25	could understand and did NOT advise the plaintiff how he can perfect his claim

J. In (Garratt v. Walker, 164 F.3d 1249, 1256 (10th Cir. 1998)); "An employer can discriminate within the meaning of § 510 if the employer made conditions so

1	difficult so as to create a constructive discharge."
2	K. In (Zervos v. Verizon New York Inc., 277 F.3d 635, 648 (2d Cir. 2002)); "A
3	remand of an ERISA action seeking benefits is inappropriate where the
4	difficulty is not that the administrative record was incomplete but that a denial
5	of benefits based on the record was unreasonable."
6	L. In (Grossmuller v. International Union, United Auto., Aerospace Agric.
7	Implement Workers of Am., UAW, 715 F.2d 853, 858-59 (3d Cir. 1983));
8	"Finding a case, where the review of the medial evidence was arbitrary and
9	capricious or unreasonable, the proper remedy is to retroactively grant benefits
10	without a remand."
11	M. In (Govindarajan v. FMC Corp., 932 F.2d 634, 637 (7th Cir. 1991)); "Finding
12 13	that the insurer <u>conducted a selective review of the medical evidence</u> and
14	reached a conclusion that was unreasonable, the proper remedy is to
15	retroactively grant benefits without a remand."
16	N. In (Thomas v. CIGNA Group Ins., 2015 WL 893534 (E.D.N.Y. 2015)); "A
17	Federal Court held that posting a Summary Plan Description (SPD) on a
18	company intranet site without additional action does NOT satisfy ERISA's
19	distribution requirements."
20	O. In (Mattei v. Mattei, 126 F.3d 794, 806 (6th Cir. 1997)); "After determining that
21	$\S~510$ prohibits actions beyond employee-employer relationship, the court
22	determined that plaintiff could properly sue estate that prevented her from
23	obtaining ERISA benefits."
24	P. In (Tingey v. Pixley-Richards W., Inc., 953 F.2d 1124, 1132 n.4 (9th Cir.
25	1992); "Action for interference with benefits was proper against both employer
26	and insurer that allegedly coerced employer to fire plaintiff."
27	Q. In (Straus v. Prudential Emp. Sav. Plan, 253 F. Supp. 2d 438, 447-48 (E.D.N.Y.
28	2003); "Former employees and beneficiaries are entitled to bring claims under

1	§ 510."
2	R. In (Warner v. Buck Creek Nursery, Inc., 149 F. Supp. 2d 246, 257-58 (W.D.
3	$\underline{\text{Va. }2001}$)); "Due to broad definitions for "person" and "discriminate,"
4	corporate directors can be sued individually under § 510 even if they were
5	acting in their corporate capacity."
6	S. In (Choi v. Mass. Gen. Physicians Org., Inc., 66 F. Supp. 2d 251, 254 (D. Mass.
7	$\underline{1999}$); "Accepting that § 510 prohibits actions beyond the employee-employer
8	relationship, the court allowed suit against a defendant who was a former
9	employer at the time of the alleged interference."
10	T. In (Robinson v. Aetna Life Ins. Co., 443 F.3d 389, 397 (5th Cir. 2006));
11	"Remand to the plan administrator was unnecessary when the administrator
12	failed to substantially comply with procedural requirements, abused its
13 14	discretion in terminating the claimant's benefits, and failed to develop its
15	factual record at the administrative level."
16	U. In (Caldwell v. Life Ins. Co. of N. Am., 287 F.3d 1276, 1289 (10th Cir. 2002));
17	"Remand for further action is unnecessary only if the evidence clearly shows
18	that the administrator's actions were arbitrary and capricious, or where the
19	case is so clear cut that it would be unreasonable for the plan administrator to
20	deny the application for benefits on any ground."
21	V. In (Krohn v. Huron Mem'l Hosp., 173 F.3d 542 (6th Cir. 1999)); and (Unisys
22	Corp. Ret. Med. Benefits ERISA Litig., 579 F.3d 220, 228-29 (3d Cir. 2009);
23	"The <u>failure to disclose will NOT be excused</u> because the plan participant <u>failed</u>
24	to ask precisely the right question."
25	W.In (Rakoczy v. Travelers Ins. Co., 914 F. Supp. 166, 172 (E.D. Mich. 1996));
26	"A merely conclusory statement that benefits should be denied does NOT
27	constitute a "specific reason" for the denial"

X. In (United States v. Thompson, No. CR 16-10014-PBS, 2016 WL 4771060 (D.

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Mass. Sept. 13, 2016)); "The district court held the indictment was sufficient
with respect to required elements of each offense, and the indictment
sufficiently alleged that Defendants, Spouses who jointly owned and operated
their own Company, were charged with eighteen counts of mail fraud under 18
U.S.C. § 1341, one count of theft or embezzlement from an employee benefit
plan under 18 U.S.C. § 664, and eighteen counts of making false ERISA
statements under 18 U.S.C. § 1027!"

- Y. In (Schaub v. Consol. Freightways, Inc. Extended Sick Pay Plan, 895 F. Supp. 1136, 1143 (S.D. Ind. 1995); "Notice denying disability benefits was inadequate when plan had evidence in the file raising doubts as to its conclusion and plan failed to address those doubts in its notice."
- Z. In (Olive v. Am. Express Long Term Disability Benefit Plan, 183 F. Supp. 2d 1191, 1197 (C.D. Cal. 2002)); "Plan administrator's letter denying benefits did NOT substantially comply with § 1133 because it failed to make clear whether claim was being denied as procedurally deficient as a result of certain required records being missing, or whether it was substantively deficient because participant's medical condition was NOT disabling, or both. The letter merely presented four conclusory statements as to the reasons for denial, without indicating sufficiency of any reason by itself."
- AA. In (Perry v. Simplicity Eng'g, 900 F.2d 963 (6th U.S. Circuit Court of Appeals, 1990)); "The Courts found that while the scope of review in ERISA cases is generally limited to the claim file, evidence outside the so-called "administrative record" may be considered if that evidence "is offered in support of a procedural challenge to the plan administrator's decision, such as an alleged lack of due process afforded by the administrator or alleged bias on its part."
- BB. In (Kalish v. Liberty Mutual/Liberty Life Assur. Co., 419 F.3d 501 (6th Cir.

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2005); "The 6th Circuit ruled for the plaintiff in a disability benefit dispute after finding "an administrator's decision based on the work of a doctor in its employ must be viewed with skepticism." The court remarked, though, that it had NOT been presented with more than a conclusory allegation of bias, and there was NO specific evidence the physician "had consistently rendered opinions favorable to the administrator," it was determined that there was a suspicion that this doctor regularly denied benefits for the plan administrator."

- CC. In (Conner v. Mid South Ins. Agency, Inc (W.D. La 1996), 943 F.Supp. 663); "The court found a breach of fiduciary duty and awarded interest at the rate of 12.6% finding that it was the rate the plan assets should have earned but for the misconduct. The court also approved attorney's fees of \$124,336.23 and costs of \$27,494.37."
- **DD.** In (Todd Rochow et al. v. Life Ins. Co. of North America Cir. 2013); "The Courts ruled that being awarded damages, injunctions and disgorgement under both §502 (a)(1)(B) and §502 (a)(3) is permissible. A plan beneficiary need NOT limit his/her damages as was the case, The Plaintiff, a plan beneficiary, was denied his disability benefits under his employer's insurance plan for five years. The District Court found that the insurance company wrongfully denied disability benefits and awarded the beneficiary around \$3.8 million dollars based upon remedies set forth in ERISA §502 (a)(1)(B) and §502 (a)(3)."
- In (Schwartz v. Gregori, 45 F.3d 1017 (6th Cir. 1995)); "Former employee EE. brought action against employer and financial planning association alleging breach of fiduciary duty and retaliatory discharge under ERISA. The Sixth Circuit upheld the district court's ruling and held that back pay and front pay were both equitable remedies available under ERISA."
- FF. In (Schwartz v. Gregori, 45 F.3d 1017, 1021-22 (6th Cir. 1995)); "Some defendants have argued that equitable relief does NOT include front or back

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STATUTE(S):

pay, courts however have provided those remedies finding that back pay was

appropriate equitable relief because it made plaintiff whole and front pay was

GG. In (Kujanek v. Houston Poly Bag, Houston Poly Bag I, Ltd. ("Poly Bag"));

with a copy of the plan's Summary Plan Description ("SPD") and rollover

"It was determined that the Plan Administrator failed to provide a participant

election form and therefore the Fifth Circuit upheld an award of damages and

appropriate substitute for reinstatement which was NOT feasible."

fees of more than \$243,000 To The participant."

12 18 U.S. Code §	664Theft Or Embezzlement From An Employee Benefit Plan!
13 18 U.S. Code §	1027False Statements and Concealment of Facts!
14 18 U.S. Code §	1341Elements Of Mail Fraud!
15 18 U.S. Code §	1343Elements Of Wire Fraud!
16 28 U.S. Code §	1961Interest and Penalties!
17 28 U.S. Code §	2202Further Relief!
18 29 U.S. Code §	1021(a)Duty of Disclosure and Reporting!
19 29 U.S. Code §	1022Summary Plan Description!
20	1109Liability For Breach Of Fiduciary Duty!
	1149Prohibition Of False Statements and Representations!
	1163Qualifying Event!
	1166Notice Requirements!
25 29 CFR § 2520.	102-3Contents Of Summary Plan Description (SPD)!
26 29 CFR § 2560.	503-1
27 45 CFR § 147.1	36Claims and/or Appeals With External Review Processes!
28 42 U.S. Code §	12112Discrimination (Americans With Disabilities)!
ERISA-104(b)(1) / 29 U.S. Code § 1024(b)(1)Furnishing Information!

1	ERISA-404(a)(1) / 29 U.S. Code § 1104(a)(1)Fiduciary Duties!
2	ERISA-406(b) / 29 U.S. Code § 1106(b)Prohibited Transactions!
3	ERISA-413 / 29 U.S. Code § 1113Limitation Of Actions!
4	ERISA-501 / 29 U.S. Code § 1131Criminal Penalties!
5	ERISA-502(a)(3) / 29 U.S. Code § 1132(a)(3)Civil Enforcement!
6	ERISA-502(c) / 29 U.S. Code § 1132(c)Civil Enforcement!
7	ERISA-502(e) / 29 U.S. Code § 1132(e)
8	ERISA-502(f) / 29 U.S. Code § 1132(f)Civil Enforcement!
9	ERISA-502(g) / 29 U.S. Code § 1132(g)
10	ERISA-502(1) / 29 U.S. Code § 1132(1)
11	ERISA-503 / 29 U.S. Code § 1133
12	ERISA-510 / 29 U.S. Code § 1140Interference With Protected Rights!
13 14	ERISA-511 / 29 U.S. Code § 1141Coercive Interference!
1 /1	
15	STATEMENT OF PROVEN FACT(S).
15 16	STATEMENT OF PROVEN FACT(S):
15	STATEMENT OF PROVEN FACT(S): The Plaintiff Was Employed By Raytheon Missile Systems In Tucson Arizona
15 16 17	The Plaintiff Was Employed By Raytheon Missile Systems In Tucson Arizona
15 16 17 18	The Plaintiff Was Employed By Raytheon Missile Systems In Tucson Arizona From June of 2001 Through November 2012. At That Time He Was A Senior
15 16 17 18 19	The Plaintiff Was Employed By Raytheon Missile Systems In Tucson Arizona
15 16 17 18 19 20	The Plaintiff Was Employed By Raytheon Missile Systems In Tucson Arizona From June of 2001 Through November 2012. At That Time He Was A Senior
15 16 17 18 19 20 21	The Plaintiff Was Employed By Raytheon Missile Systems In Tucson Arizona From June of 2001 Through November 2012. At That Time He Was A Senior Systems Aerospace Engineer With An Exemplary Record and A Large Number Of Awards For Outstanding Performance In The Face Of Adverse Conditions.
15 16 17 18 19 20 21 22	The Plaintiff Was Employed By Raytheon Missile Systems In Tucson Arizona From June of 2001 Through November 2012. At That Time He Was A Senior Systems Aerospace Engineer With An Exemplary Record and A Large Number Of Awards For Outstanding Performance In The Face Of Adverse Conditions. 1. In June 2 nd , 2008 The Plaintiff Suffered a Ruptured Colon Which Led To
15 16 17 18 19 20 21 22 23	The Plaintiff Was Employed By Raytheon Missile Systems In Tucson Arizona From June of 2001 Through November 2012. At That Time He Was A Senior Systems Aerospace Engineer With An Exemplary Record and A Large Number Of Awards For Outstanding Performance In The Face Of Adverse Conditions.
15 16 17 18 19 20 21 22 23 24	The Plaintiff Was Employed By Raytheon Missile Systems In Tucson Arizona From June of 2001 Through November 2012. At That Time He Was A Senior Systems Aerospace Engineer With An Exemplary Record and A Large Number Of Awards For Outstanding Performance In The Face Of Adverse Conditions. 1. In June 2 nd , 2008 The Plaintiff Suffered a Ruptured Colon Which Led To
15 16 17 18 19 20 21 22 23 24 25	The Plaintiff Was Employed By Raytheon Missile Systems In Tucson Arizona From June of 2001 Through November 2012. At That Time He Was A Senior Systems Aerospace Engineer With An Exemplary Record and A Large Number Of Awards For Outstanding Performance In The Face Of Adverse Conditions. 1. In June 2 nd , 2008 The Plaintiff Suffered a Ruptured Colon Which Led To Complications Requiring Him To Be Out Of Work For Almost The Entire

Rupture and The Surgery!

- 2. In December 22nd, 2008 The Plaintiff Returned To St. Joseph's Hospital In Tucson Arizona To have A Colon Resection Operation. This Surgery Was AGAIN Performed By Dr. Stevenson In Which The Plaintiff Suffered Another NEAR-FATAL Infection During The Surgery Along With Surgical Staples and Sutures That Began Breaking Loose On December 30th, 2008!
- 3. In January 5th, 2009 The Plaintiff Returned To Work at Raytheon and Was Immediately Informed By The Human Resources Manager(s) Sean Kurysh and Veronica Thomas That He Should Resign From The Company Until He Could Get His Medical Issues Under Control. The Plaintiff-Refused!
- 4. In January 2009 Through February 2009 The Plaintiff Was Required To Make Regular Visits To The St. Joseph's Hospital Emergency Room In Tucson Arizona For Debridement Of The Abdominal Incision To Cut and Scrape Infected, Dead and Dying Tissue From The Wounds While Replacing The Sutures, Packing's and Drainage Tubes As Needed. This Was Due To The Recent Colon Resection Surgery and Done While Raytheon Required The Plaintiff To Put In Approximately 40-Hours Or More Of Work Per Week!
- 5. In September 2nd, 2009 The Plaintiff Developed Severe Pain, Nausea, Sweats, Fatigue Etc., In Which Medical Imaging Discovered His Appendix Was About To Burst! The Plaintiff Was Rushed Into The Tucson Medical Center (TMC) Where He Underwent Emergency Surgery and Was Hospitalized For Approximately 3-Days.

- 6. In September 15th, 2009 The Plaintiff AGAIN Developed Severe Sweats, Shakes and Extreme Pain Where He Collapsed At Work! The Plaintiff Was Taken By Ambulance To The University Medical Center South Campus Where He Was Diagnosed With C-Diff Infection From The Appendix Surgery! The Plaintiff Was Hospitalized For Approximately 5-Days, Then Ordered Back To Work By MetLife and Raytheon Or Face TERMINATION From the Company!
- 7. In July 20th, 2010 Sean Kurysh From Raytheon Human Resources AGAIN Contacted The Plaintiff To Discuss His Ongoing Medical Problems and Its Impact On The Company. Sean Tells The Plaintiff He Is Doing This Because Veronica Thomas, Basil Johnson and Others Had Also Decided The Plaintiff Was NOT-FIT To Be Doing Engineering Work For A Government Contractor Due To His Medical Problems! Sean AGAIN Informed The Plaintiff That He Should Resign From The Company Until He Could Resolve His Health Issues! The Plaintiff-Refused-AGAIN!
- 8. In August 11th, 2010 The Plaintiff Underwent The FIRST Abdominal Reconstruction Surgery By A Dr. Aramando Alfaro To Attempt To Correct The Screwed Up Colon Resection Surgery By Dr. Stevenson! This Resulted In The Plaintiff Being Out Of Work For Approximately 1-Week!
- 9. In September 23rd, 2010 The Plaintiff's Chronic Cough With Sweats and A Heavy White Nodular Debris, That Has Been Occurring Since January 2009,

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Is Diagnosed As A RARE Mycobacterium Avium Complex and A <u>Coccidioidomycosis Fungal Infection (Valley-Fever).</u> 10.In November 10th, 2010 The Plaintiff Underwent The SECOND Abdominal Reconstruction Surgery By A Dr. Aramando Alfaro To attempt To Correct The Screwed Up Colon Resection Surgery By Dr. Stevenson! This Resulted In The Plaintiff AGAIN Being Out Of Work For Approximately 1-Week! 11.In November 22nd, 2010 Veronica Thomas, Sean Kurysh, Basil Johnson, Brad Harris and Others Now-Ordered The Plaintiff To Immediately Resign From The Company Until He Could Resolve His Health Issues! The Plaintiff-Refused-AGAIN and These Managers With Others Then Attempted To Force Him To AGAIN Work In A Hazardous and Toxic Chemical Environment Against Previous Doctor's Orders To Force His Resignation! 12.In November 26th, 2010 Raytheon Held The FIRST Meeting Against The Plaintiff, Which Was called By Veronica Thomas, Brad Harris and Guy Slominski To Attempt To force The Plaintiff To Resign! This Meeting Included Discussions Of Basil's, Clyde's, Doan's and Other's Activities Of Using Counterfeit CPU's On Government Hardware, Their Concealment Of 3-Lost Computer Hard Drives With Classified and/or Secret Information On Them and Other Activities! (The Plaintiff Has Supplied To The Court A Raytheon E-Mail To Be Entered Into The Record As Relevant Evidence!)

1	13.In January 10 th , 2011 Raytheon Held A FOURTH Meeting Against The
2	Plaintiff Where Veronica Thomas, Sean Kurysh and One-Unidentified-
3	Traintiff where veromea rhomas, sean Kurysh and <u>one-omdenumed-</u>
4	Individual From Raytheon Was In Attendance. These People Asked Why The
5	Plaintiff Thought He Had A Right To Complain To Upper Management About
6	The Threatening Behavior Of A Manager Named Basil Johnson and To Discuss
7 8	The Plaintiff's Continuing Health Issues. This Meeting Was Specifically Held
9	To AGAIN Attempt To Force The Plaintiff's Resignation From The Company.
10	
11	The Plaintiff-Refused-AGAIN!
12	14.In February 10 th , 2011 The Plaintiff Received A Raytheon E-Mail Sent By The
13	Management Of The AMRAM Project Praising The Plaintiff For His Ability To
14	•
15	Take Over and Successfully Complete The Test-Station(s) and Other Hardware
16	Under Adverse Conditions! This E-Mail Was Sent To The Plaintiff (Paul
17 18	Jozwiak), Guy Slominski, Brad Harris, Clyde Sugimoto, Sean Kurysh and
19	Others! (Enclosed Is A Copy Of This Raytheon E-Mail For The Court To Enter
20	
21	As Relevant Evidence Into The Record.)
22	15.In February 10th, 2011 Raytheon Held A FIFTH Meeting Against The Plaintiff
23	Where Veronica Thomas, Sean Kurysh, Guy Slominski and The Same-
24	
25	<u>Unidentified-Individual</u> From Raytheon Who Were At The January 10 th , 2011
26	Meeting Attended. The Meeting Was To Ask Questions About Why The
27	Plaintiff Still Attempted To Complain To Upper Management About The
28	
	Continual Threatening Behavior Of A Manager Named Basil Johnson Now

With A Brad Harris and Others, The Plaintiff's Continuing Health Issues and If
The Plaintiff Was Going To File Any Charges Or Claims Against Raytheon!
The Meeting Was Also To AGAIN Attempt To Force The Plaintiff's Immediate
Resignation! The Plaintiff-Refused-AGAIN, However This Time The Plaintiff
Was Immediately Suspended From Work Pending TERMINATION Of His
Employment and Benefits! (Enclosed Is A Copy Of The Raytheon E-Mail From
Veronica Thomas Telling The Plaintiff Where To Report To This ILLEGAL-
MEETING In Which This Report Is For The Court To Enter As Relevant
Evidence Into The Record.)
16.In February 10 th , 2011 Raytheon Human Resources Managers Along With
Others Immediately TERMINATED All The Plaintiff's Employee
Identification Numbers and Computer Access Accounts! This Cut-Off-Access
To The Raytheon Benefit Plan and Policy Information Along With All Other
Benefit Information For The Plaintiff! Raytheon Also At That Time
TERMINATED The Plaintiff's Pre-Paid-Legal-Benefits He Had Obtained
Under The Benefit Plan! "Veronica Thomas" In Human Resources Claimed
"They Terminated The Legal Resources Because They Didn't Want You (The
Plaintiff) To Attempt To Retaliate Against Raytheon Because That Would Then
Force The Company To Take Other Action(s) Against You (The Plaintiff) To
Protect Their Own Interest(s)"!

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17.In February 11th, 2011 The Plaintiff's Primary Doctor, Named Dr. Bacon,	
Supplied To Raytheon The Medical Records and Test Results Proving The	
Plaintiff Had A Suppressed Immune System and Was Dealing With A Number	
Of Unresolved Infections! This Stopped The Immediate TERMINATION Of	
The Plaintiff's Employment and Benefits Since It Proved Beyond All Doubt	
The Plaintiff's Medical Problems Were Just As He and Other Doctors Had	
Claimed!	
18.In February 11 th , 2011 The Plaintiff Began To Collect His MetLife Short Term	
Disability (STD) Benefits, But It Was Immediately Discovered MetLife Was	
Paying Less Than 50% Of The Required Coverage (Dating Back To 2008)	
When The Plaintiff Was Bought Into The Policy At 60% Coverage!	
19.In February 14th, 2011 The Plaintiff's Primary Care Doctor Named Dr. Bacon,	
States In The Plaintiff's Medical Reports, He Received A Letter That Sean	
Kurysh From Raytheon HR Had Sent To Him! This Letter From Sean Asked	
Dr. Bacon To Endorse and Send Back To Him A Pre-Filled-Out-Document Of	
Charges Against The Plaintiff So He Could TERMINATE The Plaintiff's	
Employment! The Letter and Medical Report States One Of The Reasons Is	
Because The Plaintiff Attempted To Complain About An Engineering	
Manager! Dr. Bacon Claims He Did NOT Endorse The Document Nor Send It	
Back Because He Personally Knew The Charges Were FALSE and The	
Plaintiff Just Wanted To Do His Job and Get Along With Everyone! (Enclosed	

1	Is A Copy Of This Medical Report, Which Was Part Of The Records Received
2	By MetLife, For The Court To Enter As Relevant Evidence Into The Record.)
3	20.In February 14 th , 2011 Raytheon's Human Resources Manager Veronica
5	Thomas and Sean Kurysh Were Intentionally Assigned Control Of The
6 7	Plaintiff's MetLife Disability Case, However It Is Well Documented That
8	Veronica and Sean Had Intentionally Tried To Force The Plaintiff's
9	Resignation From The Company A Multitude Of Times!
10 11	21.In March 9 th , 2011 A Beth Green From MetLife Called The Plaintiff To Tell
12	Him She Spoke To Pat Brutscher At Raytheon About His Being Required To
13	Immediately Apply For Social Security Benefits Or His Disability Benefits
14 15	From MetLife Would Be Either Denied Or TERMINATED.
16	22.In March 2011 Through July 2013 The Plaintiff Made A Number Of Phone
17 18	Calls To Beth Green At MetLife, Veronica Thomas In Raytheon Human
19	Resources and A Dr. Karen Haas With A Pat Brutscher At Raytheon Medical
20 21	Where He Continually Asked For The MetLife Or Raytheon Disability
22	Plan/Policy! The Response Was Always; "It is being sent out TODAY", Or;
23	"We already sent it so you should look around your place for a missing FEDEX
2425	Envelope that got misplaced."
26	23.In April 11th, 2011 Beth Green At MetLife Called The Plaintiff To Ask Him To
27	Obtain All His Medical Records Pertaining To His Current Disability and
28	Immediately Mail Them To Her At The Address She Provided To Him. The

1	Medical Documents Requested Were Those From Dr. Bacon and Dr. Stevenson
2	Regarding The Plaintiff's Care For The January 2007 To March 2011 Time
3	Frame. (NOTE: The RRS Evaluation For September 11th, 2012 Performed By
5	Alan R. Altman In Which He Lists Medical Records From The Plaintiff's
6	Doctors Dating Back To October 13th, 2009!)
7 8	24.In April 14 th , 2011 MetLife Discussed Their Notes With The Plaintiff
9	Regarding Their; "DX; immune deficiency with slow healing skin lesions, mild
10 11	sweats and fatigue with a presence of an infection per an ER (Emergency
12	Room) statement on file!" (This Report Is On Page 314 Of The Administrative
13	Transaction Record!)
14 15	25.In April 22 nd , 2011 MetLife Transitioned The Plaintiff's Claim From Short
16	Term Disability (STD) To Long Term Disability (LTD). The LTD Continued
17	Until MetLife and Raytheon TERMINATED All Benefits and Employment On
18 19	November 21 st , 2012! (This Report Is On Page 310 Of The Administrative
20	Transaction Record!)
21	26.In May 18 th , 2011 There Is A Message In The MetLife Record That Reads;
2223	"Claim Was originally paying at 50% coverage. Per review of Peoplesoft/UIS
24	EE has 60% LTD Coverage." Neither MetLife Nor Raytheon Ever Corrected
25 26	•
27	This Problem Even Though They Continued To Claim They Would Do So! (This Percent Is On Page 205 Of The Administration Transaction Page 41)
28	(This Report Is On Page 295 Of The Administrative Transaction Record!)
	27.In May 24th, 2011 The Plaintiff Mailed Letters For The FIRST-TIME To Beth

1	Green At MetLife Along With A Dr. Karen Haas and Veronica Thomas At
2	Raytheon Requesting The ENTIRE MetLife Or Raytheon Plan/Policy For His
3 4	Disability Coverage!
5	28.In May 27 th , 2011 There Is A Message In The MetLife Record That Reads;
6 7	"There were pieces of what looked like <u>large diameter sutures sticking out</u> of
8	his skin being about an inch in length!" This Report Is Due To The Plaintiff
9	Suffering From Broken Surgical Staples and Sutures Within The Body Cavity
10	Causing Organ Distress and Infections Before One Occasionally Forced Its
11 12	Way Out Through The Body. This Problem Was Also Seen By Dr. Bacon and
13	
14	Dr. Tsai In Their Offices On Two Other Occasions. (This Report Is On Page
15	290 & 291 Of The Administrative Transaction Record!)
1617	29.In June 13th, 2011 Dr. Bacon Documents Within His Medical Records The
18	Plaintiff Was Suffering From A Problem Where Surgical Staples and/or Sutures
19	Were Breaking Up Within The Body Cavity Before Eventually Working Their
20	Way Out Through The Plaintiff's Skin! (See The Supplied Copies Of Dr.
21 22	Bacon's MISSING Medical Records Dated December 30th, 2008, Which First
23	Identified This Problem, and The June 13th, 2011 Record In Which Both
24	
25	Records Were Actually Supplied To MetLife and Raytheon For Their Files!)
2627	30.In July 14th, 2011 There Is A Message In The MetLife Record That Reads;
28	"DX: Immune disorder which is affecting skin / increased fatigue & stamina.
	EE continues to have condition addressed with HCPS resulting in various

1	courses of treatment. ER STATEMENT ON FILE." (This Report Is On Page 263
2	Of The Administrative Transaction Record!)
3	
4	31.In August 9th, 2011 There Is A Medical Report By A MetLife Disability RN
5	Named Debbie McAloon In The MetLife Administrative Record Where She
6 7	States; "The claimant has a health problem which is an Immune Deficiency!"
8	32.In December 5 th , 2011 The Plaintiff Discovered His-Office-Had-Been-Cleaned-
9	Out and All His Belongings Were Missing! The Plaintiff Immediately Sent An
10	
11	E-Mail To Veronica Thomas At Raytheon HR In Which Veronica Claims She
12	Will Check On It and Then Refuses To Respond When Asked For An Update!
13 14	(Enclosed Is A Copy Of This Raytheon E-Mail From The HR Manager
14	
15	Veronica Thomas For The Court To Enter As Relevant Evidence Into The
16	Record.)
17 18	33.In December 20th, 2011 The Plaintiff Had His FIRST-APPOINTMENT With
19	Dr. Gray In Benson Arizona!
20	
21	34.In January 4 th , 2012 There Is A Message In The MetLife Record That Reads;
22	"Dr. Bacon comments EE may RTW on January 20, 2012 with the restrictions
23	of NO exposure to toxins or chemicals." (This Report Is On Page 201 Of The
24	
25	Administrative Transaction Record!)
26	35.In January 20th, 2012 There Was A FIRST Fit-For-Duty-Review Performed On
27 28	The Plaintiff At The Raytheon Medical Center. Dr. Bacon Authorized A
~0	Return-To-Work With Medical Restrictions Of A 40-Hour Work Week and

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NO-MORE-EXPOSURE To Chemicals, Gasses and Toxins! Raytheon
Rejected The Medical Restrictions and Refused To Allow The Plaintiff To
Return-To-Work! (The Plaintiff Now Hand-Delivered-Letters To Dr. Karen
Haas and Veronica Thomas At Raytheon Requesting The MetLife Or Raytheon
Plan/Policy Since It Still Had NOT Arrived!)
36.In January 20 th , 2012 There Is A Message In The MetLife Record That States
Dr. Haas At Raytheon Medical Has Determined; "Paul Is Still NOT-FIT To
Return To Work Due To Skin Lesions, Body Odor and Fatigue"! (This Report Is
On Page 183 Of The Administrative Transaction Record!)
37.In January 23 rd , 2012 There Was A SECOND Fit-For-Duty-Review Performed
On The Plaintiff At The Raytheon Medical Center. Dr. Bacon Authorized
Another Return-To-Work With Medical Restrictions Of A 40-Hour Work Week
and NO-MORE-EXPOSURE To Chemicals, Gasses and Toxins! Raytheon
AGAIN Rejected The Medical Restrictions and Refused The Return-To-Work!
38.In January 24 th , 2012 There Is A Message In The MetLife Record That States;
"Return To Work Potential; None until there is an effective treatment." (This
Report Is On Page 181 Of The Administrative Transaction Record!)
39.In February 9 th , 2012 There Is A Message In The MetLife Record That States;
"All information on file supports through our current pay through date of
08/10/2012. It is unclear if EE will have RTW potential to any job when the
definition of disability changes from own occ to any job on 08/11/2012." (This

Report Is On Page 173 Of The Administrative Transaction Record!)
40.In February 10 th , 2012 The Plaintiff Obtained Copies Of Dr. Gray's Medical
Reports and Immediately Mailed This First Set To Beth Green At The MetLife
Address She Provided! The Plaintiff Also Made Multiple Copies So He Could
Provide These Same Medical Records To Dr. Bacon, Raytheon Medical and
Others During His Next Appointments. (Since Dr. Gray's Contact Information
Was On These Medical Records, WHY Did MetLife Continually Enter FALSE
Statements Into The Record Claiming They Were Always Asking For, Or
Waiting For The Plaintiff To Provide Dr. Gray's Contact Information?)
41.In February 21st, 2012 There Is A Message In The MetLife Record That States;
"A blood test shows that Paul's immune system is fighting something with
great intensity!" This Blood Test Report Came From Dr. Gray's Medical
great intensity!" This Blood Test Report Came From Dr. Gray's Medical Records Which Were Now In The Hands Of MetLife, Raytheon and Others.
Records Which Were Now In The Hands Of MetLife, Raytheon and Others.
Records Which Were Now In The Hands Of MetLife, Raytheon and Others. (This Report Is On Page 166 Of The Administrative Transaction Record!)
Records Which Were Now In The Hands Of MetLife, Raytheon and Others. (This Report Is On Page 166 Of The Administrative Transaction Record!) 42.In February 21 st , 2012 There Is A Message In The MetLife Record That States;
Records Which Were Now In The Hands Of MetLife, Raytheon and Others. (This Report Is On Page 166 Of The Administrative Transaction Record!) 42.In February 21 st , 2012 There Is A Message In The MetLife Record That States; "Director. Dr. Bacon has NOT returned call requests for a Peer-To-Peer
Records Which Were Now In The Hands Of MetLife, Raytheon and Others. (This Report Is On Page 166 Of The Administrative Transaction Record!) 42.In February 21 st , 2012 There Is A Message In The MetLife Record That States; "Director. Dr. Bacon has NOT returned call requests for a Peer-To-Peer Dialogue!" This Was Discovered To Be A FALSE Statement By Those At
Records Which Were Now In The Hands Of MetLife, Raytheon and Others. (This Report Is On Page 166 Of The Administrative Transaction Record!) 42.In February 21 st , 2012 There Is A Message In The MetLife Record That States; "Director. Dr. Bacon has NOT returned call requests for a Peer-To-Peer Dialogue!" This Was Discovered To Be A FALSE Statement By Those At MetLife! (This Report Is On Page 166 Of The Administrative Transaction

Plaintiff Discussed Dr. Gray's Lab Results With MetLife Disability Regarding

1	Immune Markers Being At 44,000 When It Should NOT Go Above 4,000.
2	(This Report Is On Page 163 Of The Administrative Transaction Record!)
3	
4	44.In February 24 th , 2012 There Is A Message In The MetLife Record That NOW
5	States They Are Still Waiting For The Plaintiff To Provide Dr. Gray's Contact
6 7	Information To MetLife Disability! This Was Discovered To Be Another
8	FALSE Statement As The Plaintiff Was NEVER Informed Of Such A Problem
9	By Mot I if a Non Doysthoon! (This Donost Is On Dogo 161 Of The Administration
10	By MetLife Nor Raytheon! (This Report Is On Page 161 Of The Administrative
11	Transaction Record!)
12	45.In February 28th, 2012 There Is A Message In The MetLife Record That
13 14	AGAIN States They Are Still Waiting For The Plaintiff To Provide Dr. Gray's
14	
15	Contact Information To MetLife Disability! This Was Discovered To Be
16	Another FALSE Statement As The Plaintiff Was NEVER Informed Of Such A
17 18	Problem By MetLife Nor Raytheon! (This Report Is On Page 158 Of The
19	Administrative Transaction Record!)
20	
21	46.In March 5 th , 2012 There Is A FAX Document In The MetLife Administrative
22	Record That States The Plaintiff Personally Delivered Dr. Gray's Medical
23	Records To Bobbie Brown (Another Mis-Statement By MetLife as it is Bobbie
24	
25	Shepard, NOT Bobbie Brown!) and She Is Wondering What To Do About
26	Them! This Statement AGAIN Contradicts The MetLife Claim They Had NOT
27	Received Medical Records Or Contact Information From The Plaintiff and Dr.
28	Gray Until August 2 nd , 2012! (Where Are Bobbie Shepard's, Other Doctors

	and Over 50% Of Dr. Bacon's Medical Records That Are Required To Be
	Within The COMPLETE Administrative Record The Plaintiff Requested?)
47	In March 14th, 2012 There Is A Message In The MetLife Record That AGAIN
	States They Are Still Waiting For Paul To Provide Dr. Gray's Contact
	Information To MetLife Disability! This Was Discovered To Be Another
	FALSE Statement As The Plaintiff Was NEVER Informed Of Such A Problem
	By MetLife Nor Raytheon! (This Report Is On Page 157 Of The Administrative
	Transaction Record!)
48	In March 22 nd , 2012 There Is A Message In The MetLife Record Regarding Dr.
	Gray Telling Paul To NOT Let Dr. Bacon and Dr. Tsai To Have Ablation Of
	The Nerves Of The Stomach Performed Because It Is A Mistake! This
	Procedure Was Ordered By Dr. Bacon and Dr. Tsai In Order To Eliminate The
	Severe Pain Radiating From The Left Side Colostomy Site Which Was Already
	<u>Diagnosed</u> As Being From Broken Surgical Staples and/or Sutures! (<u>This</u>
	Report Is On Page 153 Of The Administrative Transaction Record!)
49	In April 10th, 2012 SSI Sent The Plaintiff Their FIRST Records Request and
	First Disability Evaluation Request To Be Performed By Dr. Gray Which Was
	Made Available To The AZ Department Of Economic Security and Others Who
	Would Request It! MetLife NEVER Obtained This Evaluation From Dr. Gray,
	However The Plaintiff Furnished It To MetLife and Raytheon Only To

Discover That It Was Also MISSING From The Administrative Record Along
With Most Of The Plaintiff's Medical Records!
50.In April 24th, 2012 There Is A Message In The MetLife Record That States The
Plaintiff Provided His Medical Records From Dr. Gray To Bobbie Brown (It Is
Supposed To Be Bobbie Shepard NOT Bobbie Brown!) In Which She Claims
She Did NOT Perform Any Exam On The Plaintiff While He Was There. See
The FAX Document Dated 10-20-2011 In Which MetLife's Own Mark
Herrington Actually Calls This Practitioner; "Bobbie Shepard" and Refers To
Her Place Of Work As; "Immune Recovery"! Why Did MetLife Suddenly
Change Her Name To; "Bobbie Brown"? (This Report Is On Page 149 Of The
Administrative Transaction Record!)
51.In May 7 th , 2012 There Is A Message In The MetLife Record That States; "The
info from Dr. Gray that Paul provided!" This Is For Another Updated Set Of
Dr. Gray's Records Being Provided To Dr. Bacon and Others. (This Report Is
On Page 147 Of The Administrative Transaction Record!)
52.In May 8th, 2012 There Is A Message In The MetLife Record That States;
"Please disregard entry 5/7/12 1:02 pm RRN POA." and Also; "Does NOT
belong on this claim (regarding calling and f/u with Dr giles, Dr Glynn and
Dr Whittman.) Beth Green RRN." This Problem Is Due To An INCORRECT-
ENTRY Where MetLife Occasionally Entered Information From A Different

Claimant's Administrative Record Into This Plaintiff's Administrative Record!

1	(This Report Is On Page 146 Of The Administrative Transaction Record!)	
2	53.In May 9th, 2012 There Is A Message In The MetLife Record That States; "ov	
3	note. He hand wrote that EE did NOT provide medical and that EE may RTW	
5	now 40 hours/week as long as he is NOT exposed To noxious chemicals or	
6	Toxins." See The Reports Dated February 21st, 2012 and June 21st, 2012	
7 8	Showing This To Be Another FALSE Statement As MetLife Was At That Time	
9	Claiming In Their Record They Could NOT Get Dr. Bacon To Respond To	
10	Craming in Their Record They Could NOT Get Dr. Bacon 10 Respond 10	
11	Their Inquiries! (This Report Is On Page 144 Of The Administrative	
12	Transaction Record!)	
13	54.In May 9 th , 2012 There Is A FAX Document Within The MetLife	
14		
15	Administrative Record Showing MetLife FAXED A Medical Record Request	
16	To Dr. Gray Showing The Correct Address As Being; "The Progressive Health	
17 18	Care Group" and Correct Phone Number Being; "(520)-586-9111." The	
19	Problem Is This FAX Appears To have NEVER-BEEN-SENT and/or	
20	RECEIVED Since A Full Search By Dr. Gray and His Personnel Discovered	
21	Table 1 v 122 Since 1 v 1 un Scarch By 121. Gray and this i crsonner Discovered	
22	The ONLY Request For Records By MetLife Was On June 13th, 2013!	
23	(Enclosed Is A Copy Of Dr. Gray's Letter Verifying These Claims For The	
24	Count To Enten As Delaus of Estate a Total District	
25	Court To Enter As Relevant Evidence Into The Record.)	
26	55.In May 9th, 2012 There Is A Message In The MetLife Administrative Record	
27	That States They Are Waiting For A Resnonce From Dr. Gross Dut Thos House	
28	That States They Are Waiting For A Response From Dr. Gray, But They Have	
	Current Medical From Dr. Bacon. This Is A FALSE Statement Since The	

Claims Record Actually Shows Dr. Gray's Reports Provided By The Plaintiff

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On February 21st, March 5th, March 22nd, April 24th and May 7th Of 2012
Which Were SCANNED-IN To Administrative Record By MetLife On May
29th, 2012! (This Report Is On Page 141 Of The Administrative Transaction
Record!)
56.In May 11th, 2012 There Was A THIRD Fit-For-Duty-Review Performed On
The Plaintiff At The Raytheon Medical Center. Dr. Bacon Authorized Another
Return-To-Work With Medical Restrictions Of A 40-Hour Work Week and
NO-MORE-EXPOSURE To Chemicals, Gasses and Toxins! Raytheon AGAIN
Rejected The Medical Restrictions and Refused The Return-To-Work! The
Plaintiff AGAIN Hand-Delivered-Letters Requesting The MetLife Or Raytheon
Plan/Policy To Dr. Karen Haas, But Veronica Thomas Refused To See The
Plaintiff Or Accept The Letter Left For Her With Dr. Haas! Dr. Haas Stated At
This Review, The Plaintiff Should Find A Different Company To Work For
That Would Appreciate His Abilities More Than Raytheon! She Also Stated It
Was Proven The Managers With Others At Raytheon Were Those Found To Be
Threatening and Violent Towards The Plaintiff! (The Plaintiff CAN-PROVE
To The Court That Dr. Haas, Pat Brutcher and Others Made These Statements!)
57. In May 14th, 2012 There Is A Message In The MetLife Record That States; "Dr.
Haas Says Paul Is Still NOT Stable For A Return-To-Work Yet"! (This Report
Is On Page 139 Of The Administrative Transaction Record!)

1	58.In May 14 th , 2012 There Is A Message In The MetLife Record That States:	
2	"Will request the notes in early June From Dr. Goldberg (It's Supposed To Be	
3	, , , , , , , , , , , , , , , , , , , ,	
4	Dr. Goldfinger) and Dr. Grey (It's Supposed To Be Dr. Gray) and ask about	
5	the nonspecific inflammatory markers." (This Report Is On Page 136 Of The	
6	Administrative Transaction Record!)	
7	a.	
8	59.In May 25th, 2012 There Is A Message In The MetLife Record That States;	
9	"Request the notes in early June from Dr. Goldberg (It's Supposed To Be Dr.	
10	Coldfinger) and Dr. Com (It's Symposed To Do Dr. Crew). Ash for an dates are	
11	Goldfinger) and Dr. Grey (It's Supposed To Be Dr. Gray). Ask for updates on	
12	inflammatory markers." (This Report Is On Page 124 Of The Administrative	
13	Tunnantian December	
14	Transaction Record!)	
15	60.In May 29th, 2012 MetLife Now Scanned A FIRST-Partial-Set Of Medical	
16	Records and Lab Reports From Dr. Gray Into The MetLife Administrative	
17	Record Which Only Totaled 16-Pages! The Page Numbers On Dr. Gray's	
18		
19	Records Show There Should Be A Minimum Of 26-Pages, NOT Counting	
20	Mariana Emperatura D. D. A. D. A. D. Co. A. M. C.	
21	Various Emergency Room Reports From 4 Different Visits Consisting Of	
22	Another 40-Pages That Were Also Part Of Dr. Gray's Medical Report! This	
23	Criminal Act Of Scanning In A Partial Set Of The Plaintiff's Medical Records,	
24	ommar riot or bounding in rill actual bot of the flament strictlear Records,	
25	Then Withholding Them From The Various Evaluations Until August 2012	
26	Was First Discovered By The Plaintiff After September 9th, 2014.	
27		
28	61.In May 29th, 2012 There Is A Message In The MetLife Record That States;	
	"Request the notes in early June from Dr. Goldberg (It's Supposed To Be Dr.	

1	Goldfinger) and Dr. Grey (It's Supposed To Be Dr. Gray). Ask for updates on
2	inflammatory markers." (This Report Is On Page 126 Of The Administrative
3 4	Transaction Record!)
5	62.In June 4 th , 2012 The Plaintiff Had His FIRST Appointment With Dr.
6 7	Goldfinger In Tucson Arizona At The Referral Of Dr. Gray! This Is To Attempt
8	To Determine Why The Plaintiff Had Been Having Occasional Heart-Attack-
9	<u>Like-Conditions</u> A Multitude Of Times Requiring Him To Be Hospitalized.
10 11	63.In June 12 th , 2012 There Was A Cardiology Test Performed On The Plaintiff
12	By Dr. Goldfinger At The Request Of Dr. Gray. This Was To Determine What
13	Was Causing The Occasional <u>Heart-Attack-Like-Conditions</u> .
14 15	64.In June 14 th , 2012 Cardiology Medical Report(s) For The Plaintiff Are Sent
16	From Dr. Goldfinger and Received By Dr. Gray For His Medical File(s). Dr.
17	Goldfinger Discovered The Plaintiff Had An Enlarged Heart With An Aortic
18 19	Aneurism At The Aortic Branch! (This Diagnosis Was Confirmed In 2012
20	Through 2017 By Other Medical Centers Including Those In Wisconsin and
21 22	Can Be Provided As Relevant Evidence To The Court Upon Request!)
23	65.In June 18 th , 2012 There Is Another FALSE Statement In The MetLife Record
24	That States They Are Waiting For The Plaintiff To Provide Notes From Dr.
2526	Goldberg (It's Supposed To Be Dr. Goldfinger) and Dr. Grey (It's Supposed
27	To Be Dr. Gray). (This Report Is On Page 123 Of The Administrative
28	Transaction Record!)
l	Transaction Regulary

66.In June 18th, 2012 There Is A FAXED Medical Record Request In The MetLife
Record To Dr. Gray For A Full Set Of The Plaintiff's Medical Records Which
Claims Dr. Gray Mailed A CD To Them On July 27th, 2012! This Was
Discovered To Be Another FALSE Statement As Dr. Gray and His Medical
Staff Did A Full and Through Search Where They Found The Only-Request
For Medical Records By MetLife Was On June 13th, 2013 Per His Supplied
Official Letter! (This Statement By MetLife Is Due To The Typed-Date On
Their FAX Claiming The Request Was Sent On June 18th, 2012 While A
Stamped-Date On The FAX Document Claims It To Be Sent On June 19th,
2012 But A Hand-Written-Date Shows The FAX Was Intended To FIRST-
BE-SENT On July 22 nd , 2012! NOTE The June 18 th , 2012 Document's
Scan-In-Date To The Administrative Record With A Hand-Written-Date Of
July 22 nd , 2012 On It!)

67. In June 21st, 2012 There Is A Message In The MetLife Record That States; "It is difficult to get medical from providers! You made attempts to speak with PCP, Dr. Bacon, in the past, however he did NOT return your calls!" This FALSE Statement By MetLife's Own Beth Green and A Dr. Monkofsky Contradicts This Administrative Record and Dr. Bacon's Own Medical Records For The Plaintiff As It Is Well Documented That Dr. Bacon Was Always Doing The Pre-Physicals For The Fit-For-Duty Reviews. (This Report Is On Page 120 Of The Administrative Transaction Record!)

1	68.In June 21st, 2012 There Is A Medical Report By Dr. Bacon In The MetLife
2	Record Where It States Raytheon Is <u>AGAIN Refusing-To-Accommodate</u> The
3	Necessary Medical Restrictions For The Plaintiff To Return-To-Work In Which
5	Raytheon Is Claiming; "Restrictions for a 40 hour week, and NO exposures to
6	noxious substances could be met." This FALSE Statement By MetLife and
7	
8	Raytheon Shows Their <u>Pre-Determined Intent To TERMINATE</u> The Plaintiff's
9	Benefits and Employment! (This Report By Dr. Bacon Also Shows The
10	MetLife Reports For February 21st, 2012 and May 9th, 2012 Are FALSE Due
11	
12	To His Being In Constant Contact With MetLife and Raytheon Since He Was
13 14	Doing The Medical-Restrictions and Pre-Physicals For Their Fit-For-Duty-
15	Reviews!)
16	69.In June 25 th , 2012 There Is A Message In The MetLife Record That States;
17 18	" <u>Did NOT download</u> Summary Medical Director's response." This Report
19	Raises The Key Question As To WHY Did MetLife Intentionally Block This
20	Medical Director's Response From The Administrative Record! (This Report Is
21	11011 The Remainstrative Record: (11115 Report 15
22	On Page 115 Of The Administrative Transaction Record!)
23	70.In June 25th, 2012 There Is A Report In The MetLife Record Where Beth Green
24	English States (Ch. H. J. H. D. C.
25	For MetLife States; "She Has In Her Possession Lab-Work From Dr. Gray
26	Provided By The Claimant Since January 2012!" (The Key Questions To Ask
27	Is WHY Did Beth Green With Others Tell Dr. Schumacher and Other(s), There
28	Were NO-MEDICAL-RECORDS From The Plaintiff's Dr. Gray While

1	Intentionally Withholding These Records From The July 2012 and Other IME
2	Evaluations?)
3	,
4	71.In June 27 th , 2012 There Is A Message In The MetLife Record That States They
5	Are Requesting That Paul Help Them Obtain Dr. Gray's and Dr. Goldfinger's
6 7	Medical Records Since They Still Have NOT Responded! This Was Discovered
8	To Be Another FALSE Statement In The Administrative Record As Neither
9	MetLife Nor Raytheon Ever Claimed They Were NOT Getting Any Response
10 11	From A Doctor As The Plaintiff Was Also Continually Supplying The Medical
12	Records and Contact Information To Everyone As Fast As It Became
10	and the control in the control of th
13 14	Available. Where Are The E-Mails and/or Letters To The Plaintiff In-The-
15	Administrative-Record Proving These Claims and Why Do Previous Record
16	Entries Show They Received These Medical Records For These Very Same
17 18	Doctors? (This Report Is On Page 114 Of The Administrative Transaction
19	Record!)
20	72.In June 27 th , 2012 There Is A Message In The MetLife Record That States Beth
21	
22	Green At MetLife Called The Plaintiff and Asked Him To Obtain A Complete
23	Set Of Medical Records From The Cardiologist Named Dr. Goldfinger and To
24 25	Send Them To MetLife For His Disability File While Providing His E-Mail
26	Address (Which They Always Had From The Start). The Plaintiff Obtained
27	
28	These Medical Records and Mailed Them A Copy On June 27th, 2012. The
	MetLife Record Then Further States; "EE has NOT sent actual office notes

1	From Dr. Michael Gray in Benson 866-586-9111", However This FALSE	
2	Statement In The MetLife Record Actually Lists Dr. Gray's Correct Contact	
3	Successful In the Medical Record Recurry Dists Dr. Gray & Contoot Contact	
4	Information With Various Medical Records Already Entered Into The Record!	
5	This Disproves The Statements Where MetLife Claimed They Had NOT	
6 7	Received Contact Information Or Medical Records From Dr. Gray For The	
8	Plaintiff! (This Report Is On Page 113 Of The Administrative Transaction	
9	Dogard)	
10	Record!)	
11	73.In June 29th, 2012 MetLife Schedules A Disability Review With Their Own	
12	Independent Medical Examiner (IME) Named Dr. Schumacher Which Was	
13	Schoduled For The Digintiff On July 10th 2012 (This Deposit Is On Decos 112	
14	Scheduled For The Plaintiff On July 10 th , 2012. (This Report Is On Page 112	
15	Of The Administrative Transaction Record!)	
16	74.In July 1 st , 2012 MetLife Now Enters Another Blank-Health-Disclosure-	
17 18	Statement Into The Administrative Record. There Are Many-Other-Blank-	
19	Documents That MetLife Entered Into The Administrative Record Without The	
20	<u> 2004</u>	
21	knowledge Of The Plaintiff.	
22	75.In July 2 nd , 2012 There Is A Message In The MetLife Record That AGAIN	
23	Classes Tiles and Description Tile Division Divi	
24	States They Are Requesting The Plaintiff Provide Dr. Gray's and Dr.	
25	Goldfinger's Medical Notes To MetLife Disability and The Contact	
26	Information For Both Doctors! This Was Discovered To Be Another FALSE	
27		
28	Statement As The MetLife Record Actually Shows Dr. Gray's Reports Were	
	SCANNED-IN To Administrative Record By MetLife On May 20th 20121	

1	(This Report Is On Page 111 Of The Administrative Transaction Record!)
2	76. In July 3 rd , 2012 There Is A Message In The MetLife Record That States They
3	
4	Now Received Dr. Goldfinger's Medical Reports From The Plaintiff! (This
5	Report Is On Page 110 Of The Administrative Transaction Record!)
6 7	77.In July 6 th , 2012 There Is A FALSE Statement In The MetLife Record That
8	AGAIN States They Are Still Waiting For Medical Information From Gray and
9	Now New Contact Information For A Toxicologist/ Immunologist In Phoenix.
10	
11	The New Doctor's Contact Information Was Provided To MetLife In Early
12	June 2012! (This Report Is On Page 103 Of The Administrative Transaction
13	Record!)
14	
15	78.In July 9 th , 2012 There Is A FALSE Statement In The MetLife Record That
16	AGAIN States They Are Still Waiting For Medical Information From Dr. Gray
17 18	and New Contact Information For A Toxicologist/Immunologist In Phoenix
19	Who Was Now Refusing To See Or Treat The Plaintiff Due To Phone Calls By
20	
21	Dr. Bacon, Dr. Haas and MetLife! This Doctor Claimed They Refused Medical
22	Care Due To It NOT Being Authorized Under The Insurance Plan Where
23	MetLife and Raytheon Specifically Told The Plaintiff It Was! (This Report Is
24	
25	On Page 103 Of The Administrative Transaction Record!)
26	79.In July 10th, 2012 The Disability Evaluation and Report Is Done On The
27	Plaintiff By MetLife's Own IME Dr. Schumacher. This Doctor Claimed
28	MetLife Provided Him All The Plaintiff's Medical Records From All The

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Attending Physicians To Conduct This Evaluation. It Was However Discovered That MetLife Had Intentionally WITHELD-ALL-MEDICAL-RECORDS From Bobbie Shepard, Dr. Gray, Dr. Goldfinger and Various Others From The Plaintiff's Evaluation As Shown By The Actual Evaluation Report! These Missing Medical Records From Dr. Gray For The Plaintiff Were First Furnished To Dr. Schumacher On August 20th, 2012, (Well After The Final Evaluation Report Had Been Filed.), In Which A Message In The MetLife Record States That <u>Dr. Schumacher FIRST-THEN Received By FAX From</u> MetLife 58-Pages Of The Plaintiff's Medical Records From A Dr. Gray (Which MetLife Had In Their Possession Since January 2012 Per Beth Green's Own Statement Dated June 25th, 2012)! 80.In July 10th, 2012, On Dr. Schumacher's IME Disability Evaluation Of The Plaintiff, On <u>Page-3</u>, The <u>Second Last Paragraph</u>, Dr. Schumacher States He Understands The Plaintiff Had Been TERMINATED From Work At Raytheon Where The Plaintiff States He Was Actually Placed On Medical Leave and NOT-TERMINATED From Work! This Lead To Some Confusion For Dr. Schumacher As He Insisted That Raytheon and MetLife Informed Him The Plaintiff Was Already TERMINATED-From-Employment and He Wondered Why He Was Being Asked To Evaluate A TERMINATED-EMPLOYEE! 81. In July 26th, 2012 There Is A Message In The MetLife Record That States: "EE was referred to cardiology by immunologist Dr. Gray from whom we have NOT

1	received ov notes!" The MetLife Record Shows This To Be Another FALSE	
2	Statement As It Shows Dr. Gray's Reports Were SCANNED-IN To The	
3		
4	Administrative Record By MetLife On May 29 th , 2012 and Dr. Goldfinger's	
5	Medical Records Were Received On July 3 rd , 2012 As Stated In The MetLife	
6	Administrative Transaction Report On Page 110! (This Report Is On Page 96	
7		
8	Of The Administrative Transaction Record!)	
9	82.In August 2 nd , 2012 The MetLife Record Shows They Took A Copy Of Dr.	
10		
11	Gray's Partial FIRST-SET Of Medical Records, (That Were Initially-Scanned	
12	Into The Record On May 29th, 2012), Then RE-SCANNED Them With The	
13	Other Missing December From Dr. Conv. Into The Disintiff's Next if December	
14	Other Missing Records From Dr. Gray Into The Plaintiff's MetLife Record!	
15	This Second Set Of Dr. Gray's Medical Records Were Then First Provided To	
16	MetLife's Own IME Dr. Schumacher On August 20th, 2012, Well After The	
17	Disability Evaluation Had Already Been Filed!	
18	2 is a substitute of the first poor of the first	
19	83.In August 6 th , 2012 There Is A Message In The MetLife Record That States	
20	MetLife's Own Walter Tomasik Read and Discussed The Plaintiff's Medical	
21	Wiedziie 5 Own Waiter Tomasik Read and Discussed The Flamum 5 Wedicar	
22	Records From Dr. Gray Regarding The Still Elevated Antibodies Indicating	
23	Systemic Inflammatory Response Syndrome! (This Report Is On Page 85 Of	
24	Systemic inflammatory response Syndrome: (1ms report is On 1 age 65 O1	
25	The Administrative Transaction Record!)	
26	84.In August 16th, 2012 There Is A Message In The MetLife Record That States	
27		
28	The Plaintiff Sent An E-Mail To Their RRN On 8-7-2012 Where He Is	
	Requesting Various Medical Documentation Including Medical Records From	

Raytheon Medical and Records From Raytheon Human Resources! MetLife
States They Are REJECTING The Request Due To The Claim-Being-Active
and "NO-REQUIREMENT Under ERISA To Do So"! It Is Notarized By One
Called "F. Anderson"! These Records and Evaluations That Were Performed,
(Which Were Concealed From The Plaintiff), Were Found To Be Missing From
The Administrative Record Where MetLife and Raytheon Claimed They Would
NEVER Allow Access To These Documents! (This Report Is On Page 78 Of
The Administrative Transaction Record!)
85.In August 17th, 2012 The Plaintiff Had His First Doctor's Appointment With
Dr. Atul P. Lilani In Endocrinology Which Was Located In Scottsdale Arizona.
86.In August 18th, 2012 The Plaintiff Mailed Out Letters For The SECOND-TIME
To Beth Green At MetLife Along With A Dr. Karen Haas and Veronica
Thomas At Raytheon REQUESTING-THE-ENTIRE MetLife Or Raytheon
Insurance Plan/Policy For His Disability Coverage!
87.In August 20th, 2012 There Is A Message Where The MetLife Record States
That <u>Dr. Schumacher FIRST-NOW Received By FAX</u> From MetLife <u>58-Pages</u>
Of The Plaintiff's Medical Records From A Dr. Gray (Which MetLife Had In
Their Possession Since January 2012, Per Beth Green's Own June 25th, 2012
Statement, and Was Scanned Into The Record On May 29th, 2012)! Dr.
Schumacher Then States In His Report; "The Records Failed To Add Anything
To His Understanding Of The Pathological Process In Mr. Iozwiak's Case''

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(What Should Also Be Noted Is That NOWHERE Is It Documented By Dr.
Schumacher, MetLife, Raytheon Or Any Other, That They Contacted Dr. Gray
Or Any Of The Plaintiff's Attending Physicians To DISCUSS The Medical
Reports Or Attempt To UNDERSTAND These Results!)
88.In September 25 th , 2012 There Is A Message In The MetLife Record That
States; "I also faxed separately a letter to Dr Bacon asking him to review
reports. I asked if he was aware of the amount of narcotic meds used and if he
ever noted any impairment related to the use of the narcotic meds. I asked him
for any comments. Debbie McAloon, RRN." This Report Is Due To The
Discovery By Other Doctors and Evaluators That Dr. Bacon and Dr. Haas Were
Intentionally, Illegally-And-Steadily-Increasing The Level Of Opioid Pain
Medication That Dr. Bacon Was Handing Out To The Plaintiff From His-
Office-Samples! This Was Due To The Plaintiff's Increasing Level Of Pain
From Broken Surgical Staples and/or Sutures Migrating Around Within The
Body Cavity Causing Organ Distress and Infections Before One Occasionally
Forced Its Way Out Of The Body As Noted By Dr. Bacon and Dr. Tsai On
May 27th, 2011, June 13th, 2011 and October 19th, 2012. (This Report Is On
Page 61 Of The Administrative Transaction Record!)
89.In October 1st, 2012 There Is A Message In The MetLife Record That States;
"Voicemail received. I said that I was returning his call and that <u>per policy,</u>
we are NOT allowed to complete his request. He will have to ask his doctors.

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	Debbie McAloon, RRN." This Is Another REJECTION To The Plaintiff's
	Request For The Medical Evaluations and The Plan/Policy That Was Required
	To Be Supplied Within <u>90-Days</u> Of Going On Disability Per ERISA Law! (<u>This</u>
	Report Is On Page 58 Of The Administrative Transaction Record!)
90	In October 1 st , 2012 There Is A Message In The MetLife Record That States
	There Was A Phone Call From A Debbie At MetLife (PH: 888-482-5246, Ext:
	2391) To Carrie Braschler At Dr. Bacon's Office Where MetLife Claims The
	Plaintiff Had Called Them and Informed Them Dr. Bacon Was NO-Longer His
	Physician! An Amanda Bowman-Wann At Dr. Bacon's Office Immediately
	Called The Plaintiff To Ask If This Statement From MetLife Was True In
	Which The Plaintiff Informed Them It Was NOT! This Is Actually The FIRST-
	OF-THREE Such Calls By MetLife To Dr. Bacon Claiming The Very Same
	Thing In Which All Were Discovered To Be FALSE Statements By MetLife.
	(The Plaintiff Has Supplied A Copy Of This Phone Record From Dr. Bacon's
	Office For The Court To Enter As Relevant Evidence Into The Record.)
91	.In October 12 th , 2012 The Plaintiff Obtains An X-Ray Diagnostic Report Done
	On October 11th, 2012 Where A Dr. Richard R. Boyle Jr. Diagnosed; "Mild
	elevation of the left hemi diaphragm and linear atelectatic changes at the left
	base." Also; "Heart size is at upper limits of normal!" Beth Green At MetLife
	Orders The Plaintiff To Immediately FAX This Report To Her In Which The
	Plaintiff Complied!

92.In October 19th, 2012 There Is A Message In The MetLife Record That States; "Suture coming out of left side!" This Would Be From Dr. Bacon's, Dr. Tsai's and Now A Dr. Margaret Kessler's Medical Report On The Plaintiff! There Is Also A Notice In The Record That; "Dr. states they cannot determine contagious unkn as to slow healing and extended time for healing." This Is Due To The Plaintiff Suffering From Broken Surgical Staples and/or Sutures Migrating Around Within The Body Cavity Causing Organ Distress and Infections Before One Occasionally Forced Its Way Out Through The Body! (This Report Is On Page 48 and 49 Of The Administrative Transaction Record!) 93.In November 26th, 2012 MetLife Sent The Plaintiff A Letter Claiming They Were Immediately TERMINATING All Benefits Due To Their Medical Evaluations Now Claiming The Medical Diagnosis Done By Their Medical Professionals NO-Longer-Supported ANY-FORM Of Disability! The Plaintiff Called Dr. Karen Haas At Raytheon Medical To Discuss This Letter and Was Immediately Informed That MetLife and Raytheon Were Immediately TERMINATING His Benefits and Employment As They Were Entitled To Do This Under The Claim Of An "ADMINISTRATIVE-TERMINATION" and Due To Arizona Being An "AT-WILL-WORK-STATE"! When The Plaintiff Asked Who He Should Speak To About Appealing This Adverse Decision, She-Became-Threatening and Her Response Was; "You Are NOT Allowed To Appeal This Decision, Or Have A Review Since As Of Now, You Are NO-

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Longer-An-Employee Of Raytheon."!
94.In November 29 th , 2012 MetLife Sent The Plaintiff A Letter Informing Him
They Just Received A Group-Life-Insurance-Claim On His Behalf Due To His
Reported Absence From Work! The Question To Ask <u>Is HOW Can One Be</u>
ABSENT From Work When The Employer Had ILLEGALLY-TERMINATED
One's Employment and Intentionally-Blocked All Access To The Employer's
Site?? (See The Copy Of The Actual MetLife Letter Enclosed For The Court To
Enter As Relevant Evidence Into The Record Showing Fraud and Pre-
Determined Wrongful TERMINATION Of Benefits and Employment.)
95.In <u>December 4th, 2012</u> Raytheon Sent The Plaintiff A LETTER-OF-
TERMINATION Where They State; "After 24 months, employment is
terminated, even if employees are still receiving disability benefits. Our
records indicate that your <u>24-month leave of absence</u> will end on 02/28/2013,
and your employment will be administratively terminated as of that date."
When The Plaintiff Attempted To Call Raytheon Human Resources, Raytheon
Medical, Raytheon Benefits Or Any Other Department, His Calls Would Either
Go Directly Into Their Voice-Mail, Or Were Immediately Blocked! (The
Plaintiff Has Supplied A Copy Of The Actual Raytheon Letter For The Court
To Enter As Relevant Evidence Into The Record Showing Fraud and Pre-
Determined Wrongful TERMINATION Of Benefits and Employment!)
96.In December 5th, 2012 The Plaintiff Called MetLife Asking About The Letter

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Dated November 29 th , 2012 He Received From Them Where It States There
Was A Life-Insurance-Claim Made Against Him! (This Report Is On Page 38
Of The Administrative Transaction Record!)

- 97. In December 10th, 2012 MetLife Issued A CLAIM-ALERT To The Plaintiff's File Stating; "Verify SS Status prior to any LTD Reinstatement and Refer to SSS." (This Report Is On Page 38 Of The Administrative Transaction Record!)
- 98.In December 14th, 2012 Dr. Bacon Performs A Much-Overdue-Lab-Test Due To The Plaintiff Still Having A Chronic-Cough Since January 2009 and Discovers The Plaintiff Also Has A Systemic Candida Albicans Infection Of The Lungs, Throat and Possibly The Organs!
- 99.In December 21st, 2012 The Plaintiff Had His FIRST Cardio Stress Test Scheduled By MetLife At Cardiovascular Consultants In Phoenix Arizona. This Appointment Was Due To MetLife and Raytheon Rejecting Dr. Goldfinger's and Others Earlier Evaluations!
- 100. In December 26th, 2012 The Plaintiff Had A SECOND Cardio Stress Test At Cardiovascular Consultants, LTD In Phoenix Arizona. This Appointment Was Due To The Plaintiff Being Unable To Perform The First-Stress-Test Due To Respiratory and Other Medical Issues. This Doctor Now Does The Medically Induced Stress Test With The Aid Of A CT-Scanner. The Doctor Informs The Plaintiff Of The Appearance Of An Enlarged Heart, Possible Aortic Aneurism At The Branch and Paralyzed Left Lung With Erosive Damage To Both Lungs.

101. In December 26th, 2012 MetLife Sent A Letter To The Plaintiff Informing Him They Were Denying Long Term Disability Benefits Due To A **COMPLETE** and **FAIR** Review Of **ALL** His Medical Records! This Is A FRADULENT Statement Due To MetLife Intentionally-NOT-Contacting The Treating Doctors In Which The Plaintiff Also Discovered Their Actions Of Intentionally-Withholding-Medical-Records From Multiple Evaluations While Providing FALSE and FRADULENT Claims To Others! 102. In December 29th, 2012 There Is A Message In The MetLife Record That States; "PRF conducted 9/11/12 notes NO medical documentation to support

functional limitations. File terminated 11/18/12 and letter sent to ee. EE faxed appeal request dated 1/22/13 (How Did MetLife Get A 1/22/13 Date Code, For A Document With A Scan-In-Date To The Record Dated 12/29/12?) with a copy of recent labs and noted he is mailing a document package including hospital reports and labs. Spietruch" This Illegal Act By MetLife and Raytheon Shows That Neither Of Them Ever Intended To Allow A Full and Fair Review Of The Plaintiff's Claim Under The Requirements of ERISA Since They Were TERMINATING His Claims File On 11/18/12! (This Report Is On Page 36 and Page 37 Of The Administrative Transaction Record!)

103. In January 5th, 2013 The Plaintiff Was Hospitalized For 9-Days At Tempe St. Luke's Hospital In Arizona For A Confirmed Case Of Systemic Candida Albicans Respiratory Infection Requiring IV Treatment and Then 3-Months Of

1	A Breathing Nebulizer. The Doctors At That Time Also Discovered An
2	Unknown Significant Blood Contamination In All The Blood Samples Drawn
3	From The Plaintiff By The Doctors and Lab Personnel.
5	104. In January 18th, 2013 There Is A Message In The MetLife Record That
6 7	States They Received A Voicemail From Mary Richardson At Raytheon
8	Medical Where She Had A Conversation With The Plaintiff and She Discussed
9	It With Dr. Haas. This Was Due To The Plaintiff Recently Providing Medical
10 11	Updates To The Raytheon Medical Staff, (As Ordered By MetLife), His
12	Requesting The "ENTIRE MetLife Administrative Record", His Being Told
13 14	He Was "NOT-ALLOWED-TO-APPEAL" The Decision To TERMINATE His
15	Benefits, Was "NOT-ALLOWED-TO-HAVE-A-REVIEW" Of The Claim Due
16	To His "NO-LONGER-BEING-AN-EMPLOYEE" Of Raytheon and Due To
17 18	A Doctor At The University Medical Center Telling The Plaintiff That
19	Raytheon and MetLife Had Called In The Past Ordering Them and Others To
2021	NOT-DIAGNOSE and/or TREAT The Plaintiff! (This Report Is On Page 38
22	Of The Administrative Transaction Record!)
23	105. In January 22 nd , 2013 The Plaintiff Sent A Letter To MetLife Appealing
2425	Their Decision To TERMINATE and Refuse All Disability Benefits!
26	106. In January 31st, 2013, The Plaintiff Discovered MetLife and Raytheon Had
2728	Now Blocked Almost All His Communications and E-Mails! This Was Due To
	The Plaintiff's Recent Medical Diagnosis, and The Discovery That MetLife,

1	Raytheon With Others Had Been Calling The Plaintiff's Treating Physicians To
2	Block All Medical Diagnosis and/or Treatment Of The Confirmed Infections!
3	
4	(See The Supplied Raytheon E-Mail To Mary Richardson Dated January 31st,
5	2013 For Relevant Evidence To Be Entered Into The Court Record.)
6 7	107. In February 1 st , 2013, The LAST Fit-For-Duty-Review That Raytheon Had
8	Scheduled In Early January 2013 Was Canceled At The Last Minute Due To
9	Their Claiming A Conflict Of Schodulal Boythson Medical Boycan al Claimed
10	Their Claiming A Conflict Of Schedule! Raytheon Medical Personnel Claimed
11	They Would Reschedule The Review Within A Week and Took The Most
12	Recent Medical Records From The Plaintiff Including Those From Tempe St.
13	
14	Luke's! This Review Is NEVER Rescheduled and Raytheon Continued To
15	Refuse All Further Communication(s) With The Plaintiff!
16	108. In February 1 st , 2013 at 8:54:56 AM, MetLife Printed A Shipping Label To
17 18	Send A Package To The Plaintiff At His Tucson Arizona Address. (Tracking
19	NO: 4204 0512 9405 5102 0082 8647 7479 13) The Plaintiff NEVER Received
20	
21	Such A Package So He Had The USPS and Other Authorities Do A Full-Search
22	Of This Label's Bar-Code. What Was Discovered Is This Label Was Created
23	By MetLife, Then Scanned As A Page Into The Administrative Record,
24	by Methie, Then Scained As A Fage into The Administrative Record,
25	However The Investigation Discovered This Bar-Code Was NEVER-
26	SCANNED Into Any-Postal-Or-Package-System and Appears To Have
27	NEVED DEEN CENTS (The Disingle Handle Described To The Court A Court Court
28	NEVER-BEEN-SENT! (The Plaintiff Has Provided To The Court A Copy Of
	This Report To Be Entered Into The Record As Relevant Evidence.)

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10	9.	In February 15 th , 2013 A Pulmonologist In Scottsdale Arizona Named Dr.
	В	eaty Received A Number Of Phone Calls From A Dr. Altman and Dr. Schaller
	Fo	or MetLife, A Dr. Haas At Raytheon and A Dr. Bacon In Tucson Who All
	O	rdered Him To STOP All Medical Tests and Treatment On The Plaintiff! The
	Pl	aintiff, Who Discovered These Calls To Dr. Beaty, Found These Doctors Had
	F	ALSELY Claimed To Dr. Beaty They Had Determined The Plaintiff's Health
	Pr	oblems Were Self-Induced In Order To Get This Doctor To REFUSE All
	M	edical Care! (The Plaintiff Is Prepared To Supply A Medical Record With
	<u>M</u>	edical Lab Tests As Relevant Evidence Documenting This Criminal Action
	<u>B</u> y	y Dr. Bacon, Dr. Schaller and Others!)
11	0.	In February 27 th , 2013 There Is A Message In The MetLife Record That
	St	ates That The Scar Tissue On The L-Side Nerves Was Confirmed! (This
	Re	eport Is On Page 24 Of The Administrative Transaction Record!)
11	1.	In March 8th, 2013 There Is A Message In The MetLife Record That States
	A	Dr. Schaller For MetLife; "Was provided with 643 pages of Medical Records
	an	ed was asked to perform a peer review!" Dr. Schaller Then States In His
	Do	ocument; "The specific dates of interest (In The Medical Records) are
	re	lative to those beyond November 19, 2012!" Restricting The Records
	Re	eviewed For An Appeal To Those Beyond November 19th, 2012 Effectively
	an	d Illegally Eliminated All Medical Records From Bobbie Shepard, Dr. Gray,
	Dı	: Goldfinger and Others Therefore Eliminating All Records Confirming A

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Disability: The Question is where Are the 043-Pages Of Medical Records
They Speak Of and From Which Doctors Are They From As They Were NOT
Discovered Within The Administrative Record That MetLife Provided To The
Plaintiff Or Attorney Who Ever Tried To Obtain These Records In The Past?)
112. For The Review Done By Dr. John L. Schaller On March 8th, 2013 Through
March 15th, 2013, One Needs To Enter Into The Court Record A Number Of
Relevant CRITICAL-DOCUMENTS That Were Discovered After August
2016 Regarding Dr. Schaller and His Practice Of Being A Medical Consultant.
The Items That MUST-BE Brought To Light For The Court To Understand Th
Situation Surrounding His Medical Evaluation Of The Claimant's/Plaintiff's
Medical Records Are As Follows:

- a) Dr. Schaller Lists His Employment Address For Consulting, On The Plaintiff's Medical Evaluation Dated March 15th, 2013, As Medical Consultants Network, LLC Which Is Located At 901 Boren Ave., Suite 1400, Seattle WA 98104-3529.
- b) Dr. Schaller Also Lists His Medical License Number On The Plaintiff's Medical Evaluation As Being MD17949 Which Was Also Listed As Being For Washington State.

<u>UPON-FURTHER-INVESTIGATION-IT-WAS-DISCOVERED-THAT:</u>

- c) Dr. Schaller's Medical License Was **NOT-VALID** For The State Of Washington As Their License Numbers Consist Of 8-Numbers and Dr. Schaller's Consists Of Only 5-Numbers Preceded By MD For A Doctor!
- d) Dr. Schaller's Medical License Number Was Found To Actually Be From The State Of Arizona!

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- e) Dr. Schaller Was One Of The Operators Of A Company Named Schaller Anderson Which Managed Health Care For 9-States Of Which Washington State Was NOT-ONE Of The States!
- f) Aetna Purchased Schaller Anderson In November 19th, 2003 Where It Then Became Based Out Of Phoenix Arizona and Was Listed As Providing Medicaid Plans and Services Throughout The Nation!
- g) An Investigation By A Nicholas Morris, From The Washington State Medical Commission, Was Unable To Locate Any Medical License As Ever Belonging To A Dr. Schaller In Their State's Legacy Database!
- h) Under The Washington State Laws, For A Medical Provider To Be Allowed To Practice Medicine and/or Do Consulting Work In Their State They Are **REQUIRED-TO-BE-LICENSED** For That State and Since They Were NOT, They Violated Washington Statutes RCW 18.71.021, RCW 18.71.030 and ERISA Law!
- 113. In March 8th, 2013 There Is A Message In The MetLife Record That States; "On February 20th, 2012, Paul tried to resume work but work still refused to allow a return to work based on undiagnosed health issues and medical restrictions and issues regarding chemicals and cleaners causing skin and respiratory issues!" (This Shows Coercive Interference and Illegal Forced TERMINATION Of Benefits and Employment Against A Claimant/Plaintiff.)
- 114. In March 11th, 2013 There Is A Message In The MetLife Record That States; "Dr. Altman contacts Dr. Beaty who is a pulmonologist in Scottsdale Arizona for a secret phone call. Dr. Altman states in the MetLife file that he will be calling Dr. Beaty back on March 18th, 2013 for further discussions!" This

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Action Of Having SECRET Phone Calls With Doctors Was ILLEGAL and
First Discovered By The Plaintiff After September 9th, 2014 In The
Administrative Record.

- 115. In March 15th, 2013 There Is A Message in The MetLife Record By MetLife's Own Dr. John L. Schaller Stating; "Paul has been Positively diagnosed with Candida Infection, Chronic Cough with Skin Blisters and Lesions! This letter is in thanks for MetLife allowing him to perform a Medical evaluation on the Patient named Paul Jozwiak in which his Medical evaluation was to follow." It Was Discovered By The Plaintiff This Evaluation Had A Number Of FALSE Claims In It Where Dr. Schaller NEVER Made Any Attempt To Have A Consultation With Dr. Gray, Dr. Goldfinger, Bobbie Shepard Or Other Physicians Who Were Treating The Plaintiff At That Time!! 116. In March 15th, 2013 There Is A Message In The MetLife Record That States; "Dr. Schaller calls Dr. Bacon to have a secret conversation regarding the disability evaluation and medical lab tests on Paul Jozwiak!"
- 117. In April 1st, 2013 There Is A Message Stating That Dr. Bacon Completely-**Changed His Previous Medical Evaluations and Opinions** For The Plaintiff From NO-MORE-EXPOSURES To Chemicals, Gasses and Toxins and A Work Week Restricted To 40-Hours To That being NO Work Restrictions and NO Disability Per Dr. Schaller's Medical Report! (This Is Now A Documented Willful Act Of Medical, ERISA and Insurance Fraud With

1	Endangerment Of Health and Safety Being Committed By Dr. Bacon, MetLife,
2	Raytheon and Others For The Purpose Of Denying Rightful ERISA Benefits!)
3	118. In March 19th, 2013 Through April 2nd, 2013 There Are Entries In The
5	MetLife Administrative Record's Transaction Report By a Michael T. McPeak
6	Listed As A Clinical Psychologist For MetLife. These Entries Claim This
7 8	Psychologist Called The Plaintiff's Cell Phone At (520)-818-4976 and Did An
	and Did Air
9	Evaluation On The Plaintiff. The Problem Is The Plaintiff NEVER Had Contact
11	With This Person During The 2013, 2014 Or Later Years and Therefore These
12	Entries Are FRADULENT! The Plaintiff Has Supplied To The Court As
13	Relevant Evidence To Be Entered Into The Record A Copy Of The <u>AT&T</u>
14	ino record in the record in copy of the <u>refer</u>
15	Phone Transaction Record For The Time Period In Question Proving These
16	Phone Calls To (520)-818-4976 and Their-Minutes NEVER Occurred! (These
17 18	Reports Are Located On Page 7 Through Page 16 Of The Administrative
19	Transaction Record!)
20	440 T. A 918th 2040 TH. T. A.M. T. TH. M. T.
21	119. In April 5th, 2013 There Is A Message In The MetLife Record Stating That
22	The Plaintiff Had Put In A; "Request Entire File. Srowland css!" Due To His
23	Most Recent Phone Call In Which The Request Was Actually DENIED! (This
24	
25	Report Is On Page 3 Of The Administrative Transaction Record!)
26	120. In April 5 th , 2013 There Is A Message In The MetLife Record Stating That
27	MetLife Will Now Make A; "Copy of His Entire File. Srowland css!" For The
28	THE DIVINITE WILL INCW MAKE A, Copy of this Entire Pile. Drowling CSS! FOR The
	Plaintiff! NOTE: The Portion Of The Administrative Record Called "Diary

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1	Entries" Is Actually The "Administrative Transaction Record"! (This Report
2	Is On Page 1 Of The Administrative Transaction Record!)
3	
4	121. In April 8 th , 2013 There Is A Message In The MetLife Record Stating That
5	MetLife Will Now; "Please print Entire File, including all diary entries, and
6	all documents on XCS, ICM and DPA. F. Anderson (x6207)!" For The
7	
8	Plaintiff! Notice How MetLife NEVER Actually Printed The ENTIRE
9	Administrative Record Due To How Much Of It Is Still Missing and The
10	Entries Within The Transaction Description Court Of the Ministry Description
11	Entries Within The Transaction Record Listing Some Of The Missing Records!
12	(This Report Is On Located on Page 1 Of The Administrative Transaction
13	Record!)
14	<u>kecord:</u>)
15	122. In April 8th, 2013 MetLife ENDED The Administrative Transaction Record
16 17	Entries For The Plaintiff and NO Other Portions Of The Record Other Than
18	Letters Were Supplied With Any Date After That! This Activity Indicates That
19	Neither MetLife Nor Raytheon Ever Intended To Allow A Full and Fair Review
20	
21	Of The Claim and They Had A Pre-Determined Plan To Deny The Claim NO-
22	Matter What Evidence Supported A Disability! One Must Now Realize That
23	Due To MetLife's and Raytheon's Own June 21st, 2012 Response In The
24	,
25	Administrative Record Stating; "Restrictions for a 40 hour week, and NO
26	exposures to noxious substances could be met." That Fit The Medical
27	Restrictions Set Forth By Dr. Bacon, and The Return To Work Being Rejected
28	1. 10 Work Boile Rejected
	Due To Unresolved Chronic Infections and/or Lingering Health Problems,

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What MetLife and Raytheon Actually Did Was Document The Plaintiff Had A
Health Problem So Severe They Were Actually Listing Him As NOT-
PHYSICALLY-ABLE To Be Working At Raytheon and Therefore Anywhere
Else! (This Means The Plaintiff Was Being Declared As FULLY-DISABLED
Due To Being UNABLE To Perform ANY-JOB Due To Lingering and
Unresolved System Wide Infections, Etc. Preventing Him From Having Or
Holding ANY-JOB Including THE-OFFICE-JOB-HE-HAD At Raytheon!)
123. In April 8th, 2013, at 9:48:00 AM, MetLife Created A Shipping Label To
Send A Package To The Plaintiff At His Tucson Arizona Address. (Tracking
NO: 7010 3090 0001 3373 9112) The Plaintiff NEVER Received Such A
Package So He Had The USPS and Other Authorities Do A Full-Search Of This
Label's Bar-Code. What Was Discovered Is This Label Was Printed By
MetLife, Scanned As A Page Into The Administrative Record As Proof They
Sent The Plaintiff A Package Of Documents, However The Investigation
Discovered This Bar-Code Was NEVER-SCANNED Into Any-Postal-Or-
Package-System and Appears To Have NEVER-BEEN-SENT! (The Plaintiff
Has Provided To The Court A Copy Of This Report To Be Entered Into The
Record As Relevant Evidence.)
124. In <u>April 10th, 2013</u> The Plaintiff AGAIN Requested By Letter The <u>ENTIRE</u>
Administrative Record From MetLife Which They Had Refused To Provide
On January 18 th , 2013 and April 5 th , 2013.

125. In April 17 th , 2013 MetLife Filed A FRADULENT-LETTER Within The
Administrative Record Claiming They Had Already Sent The Insurance
Administrative Record The Plaintiff Requested On April 5th, 2013! The
Administrative Record However Shows This File Was FIRST-PRINTED On
April 8th, 2013, Which Was Just Before The May 4th, 2013 Final-Denial! The
Plaintiff Then Received A FINAL-DENIAL-LETTER Dated June 7th, 2013,
Where The Actual FEDEX-LABEL Being Part Of The Administrative Record
Shows The File's First Fragment Was Shipped on July 11th, 2013 and The
Package Consisting Of An 18.00 By 12.50 By 3.50 Inch Box Only Weighing
1.0 Lb Was Then Sent!
126. In June 7 th , 2013 MetLife Sent The Plaintiff ANOTHER Letter Denying
Long Term Disability Benefits!
127. In June 12th, 2013 The Plaintiff AGAIN Requested By Letter The ENTIRE
Administrative Record From MetLife Which They had Refused To provide
On January 18th, 2013, April 5th, 2013 and April 10th, 2013!
128. In June 13th, 2013 The Plaintiff's Doctor Named Dr. Gray In Benson
Arizona Received Their FIRST-AND-ONLY Medical Records Request For
The Plaintiffs Records Which Were Sent Immediately By Fax and Also By A
Mailed In CD To MetLife Which Was Received On June 18th, 2013!

Claim; "As noted above, a complete copy of all of the Relevant Documents

129. In July 11th, 2013 MetLife Sent A Letter To The Plaintiff Where They

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	from your Claim File was sent to you on April 17", 2013!" What This Letter
	Actually Means Is That MetLife Was ONLY Sending-Small-Pieces Of The
	Administrative Record To The Plaintiff and NOT-THE-ENTIRE-RECORD.
	(One Must Also Note The First Order To PRINT-THE-RECORD Occurred On
	April 8th, 2013 While The First Valid Shipping Label Used To Ship This
	Record In VERY-SMALL-PIECES Was Printed On July 11th, 2013!)
13	30. In July 11th, 2013 MetLife Now FIRST Prints A FEDEX-LABEL For
	Shipping The Administrative Record To The Plaintiff (Tracking NO: 7962-
	<u>0622-0783</u>)! The Actual Box Size Is <u>18.00 By 12.50 By 3.50 Inches</u> and Only
	Weighs 1.0 Lb. (Approximately 100-Pages) Making This Package MUCH-
	TOO-LIGHT Due To It Being Filled With 80% Bubble Wrap! Considering The
	MetLife Administrative Record Transaction Report Itself Is Comprised Of 314-
	Pages, While A Report In The Record States A Dr. Schaller For MetLife Was
	Provided With 643-Pages Of The Plaintiff's Medical Records For Review,
	(Which Are Obviously-Missing From This Administrative Record), With The
	Evaluations, Various Documents and NOT Taking Into Account The Weight Of
	The Box and Packaging Materials, This Shows MetLife Intentionally Withheld
	Over 50% Of The Record From The Plaintiff To Deny His Benefits Claim!
	MetLife Shipped Very Small Fragments Of The Administrative Record To The
	Plaintiff Starting In July 11th, 2013 Where The Last Part Arrived In May 2014!
13	1. In July 12 th , 2013 The Plaintiff Being Represented By The Binder-And-

Binder Law Firm Went Before A Judge In Tucson Arizona and After A Careful
Review Of The Evidence, Arizona Social Security Determined The Plaintiff
Was FULLY-DISABLED Due To The Medical Records Provided At The
Hearing That Had Been Previously Withheld From Them By Dr. Bacon,
MetLife, Raytheon and Others! (MetLife Who Was Informed Of This SSI
Award Claimed This Still Didn't Change Anything Regarding Benefits!)
132. In September 25th, 2013 The Plaintiff Sent An E-Mail To Beth Green and
Susan Campany At MetLife Along With A Janet Baer, Karen Haas, Mary
Richardson and A Rachel Jimenez At Raytheon Requesting The MetLife Or
Raytheon Plan/Policy. This Was Requested By Multiple Letters and/or Phone
Calls Starting Back In March 2011 and To Date None Of These People Had
Supplied The Plan/Policy While Claiming; "They NEVER Received Any
Request For This Material." and/or; "It's NOT Their Job." and/or; "It Got Lost
In The Mail!"

133. In September 30th, 2013 Raytheon Now FIRST Sends The Plaintiff The Actual MetLife and/or Raytheon Disability Plan/Policy By E-Mail He Has Been Requesting Ever Since March 2011! The Plaintiff Has Supplied To The Court As Relevant Evidence To Be Entered Into The Record A Copy Of The E-Mail Response That Held The Plan/Policy Where A "Kathryn K. Rowen" At Raytheon Who Sent The Documents Claims "While I am NOT aware of you requesting these previously, the documents are nevertheless attached here."

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134.	In November 8 th , 2013 The Plaintiff Obtained A Letter From Dr. Lilani's
M	ledical Establishment In Scottsdale Arizona Showing That MetLife NEVER
C	ontacted Him Nor Requested Medical Records For The Plaintiff From Him
(]	The Plaintiff Has Included A Copy Of The Letter To Be Entered Into The
<u>O</u>	fficial Court Record As Relevant Evidence.)

- 135. In November 13th, 2013 The Plaintiff Obtained A Letter From Dr. Gray's Medical Establishment In Benson Arizona Showing The FIRST-AND-ONLY-TIME That MetLife Requested Medical Records For The Plaintiff From Him Was On June 13th, 2013 and NEVER Any Time Prior To Or After That! (The Plaintiff Has Included A Copy Of The Letter To Be Entered Into The Official Court Record As Relevant Evidence.)
- 136. In December 9th, 2013 The Plaintiff Obtained A Letter From The Cardiovascular Consultants Medical Establishment In Phoenix Arizona Showing That MetLife NEVER Contacted Them Nor Requested Medical Records For The Plaintiff From Them! (The Plaintiff Has Included A Copy Of The Letter To Be Entered Into The Official Court Record As Relevant Evidence.)
- 137. In January 11th, 2014 The Plaintiff Sent The FIRST Letter To MetLife Requesting They Provide A List Of All Doctor's Names, Contact Information With Their Complete and Unaltered Medical Evaluations They Performed On Him When They Denied His Claim For Long Term Disability Benefits.

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13	8. In February 5 th , 2014 MetLife Sent The Plaintiff A Letter Where They Claim
	They Provide Certain Administrative and Claim Services To The Plan Which Is
	"Self-Funded and Administered By Raytheon"! They Also Claimed They
	Were "NOT Subject To State Insurance Laws and Regulations Under Section
	515 Of ERISA"! MetLife Then Went On To Claim They Had Already
	Responded To The Plaintiff's January 11th, 2014 Request Which They
	Actually Did NOT!

- 139. In March 22nd, 2014 The Plaintiff Sent A SECOND Letter To MetLife Requesting They Provide A List Of All Doctor's Names, Contact Information With Their Complete and Unaltered Medical Evaluations They Performed On Him When They Denied His Claim For Long Term Disability Benefits.
- 140. In May 8th, 2014 The Plaintiff Received The LAST-FRAGMENT Of The MetLife Administrative Claims Record In Which It Was Discovered That Most Of The Record Was Either MISSING, Or INTENTIONALLY-WITHELD!!
- 141. In May 8th, 2014 The Plaintiff Was Reviewing The MetLife Administrative Record and Discovered That Most and/or All Of The Medical Reports For Dr. Bacon and Others Were Missing From The Record. The Plaintiff Immediately Began Obtaining Copies Of The Medical Records From Dr. Bacon and Others, He Knew Of, To Continue His Review Of The MetLife Administrative Record To Determine Why These Medical Records, (Which He Knew and Could Prove), Were Supplied To MetLife and Raytheon, Were MISSING!

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14	2.	In May 16 th , 2014 The Plaintiff Was Placed Into Isolation At St. Joseph's
	Н	ospital In Tucson Arizona For Another Positive Tuberculosis Reading From
	Hi	is Blood and Sputum. This Is Now The 9th Time The Plaintiff Had This TB
	Po	ositive Reading and This Time He Is Hospitalized For 9-Days In Which The
	Re	eading Disappears Again. It Was Discovered The Medical Professionals,
	M	etLife Along With Raytheon Had Discovered In June 2011 The Possible
	Re	eason For These Readings. It Was Discovered and Documented Within The
	M	edical Records To MetLife and Raytheon That This Reoccurring Problem
	Co	ould Be Due To A RARE Mycobacterium Avium Complex (MAC)!
14	3.	In June 3 rd , 2014 The Plaintiff Now Receives The FIRST-FRAGMENT Of
	Th	ne MetLife Administrative Claims Record Transaction Record! MetLife
	Sh	nipped This Transaction Record To The Claimant/Plaintiff In VERY-
	<u>SN</u>	MALL-PIECES In Which The Last Fragment Arrived In March 2015!
14	4.	In September 9th, 2014 The Plaintiff Received Enough Replacement Copies
	Oí	f His Medical Records From Dr. Bacon, St. Joseph's Hospital and Various
	Ot	ther Medical Providers To Continue His Review Of The MetLife Record.
14	5.	In March 22 nd , 2015 The Plaintiff Discovered While Reviewing The
	M	etLife Administrative Record's Transaction Reports That Beth Green and
	Ot	thers At MetLife Were Falsifying-Reports From August 15th, 2011 Through
	Aj	pril 8th, 2013! This Is Due To Beth and Others Continually Reporting They
	W	ere Asking and/or Waiting For The Plaintiff To Provide Contact Information

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	and/or Medical Reports for Dr. Gray and Other Doctors When The Record
	Showed They Had The Information All Along! These Actions With
	Intentionally Withholding Medical Records From A Review, Providing FALSE
	Statements About The Plaintiff To Others, Interference With Doctors To
	Prevent Diagnosis and/or Treatment Of Confirmed Medical Infections With
	Other Criminal Activities Was Found Within The Transaction Record!
14	6. In April 17 th , 2015 The Plaintiff Suffered From A Pocket Of Infection Half
	The Size Of A Golf-Ball Forcing Its Way Out From The Body Cavity By
	Rupturing The Old Colostomy Scar. This Required Surgery To Be Done At The
	Surgical Associates Of Wausau Wisconsin In Order To Remove Infected, Dead
	and Dying Tissue, An Abscess and/or Cyst Along With Broken Suture and
	Surgical Materials From The Open Wound.
14	7. In September 8th, 2015 The Plaintiff Sent a THIRD Letter To MetLife
	Requesting They Provide A List Of All Doctor's Names, Contact Information
	With Their Complete and Unaltered Medical Evaluations They Performed On
	Him When They Denied His Claim For Long Term Disability Benefits.
14	8. In September 17 th , 2015 MetLife Sent The Plaintiff A Letter Claiming They
	NEVER Received Any Request For The List Of All Doctors, Their Contact

1	February 5 th , 2014 and They Had Sent "ALL-RELEVANT-DOCUMENTS"
2	(NOT-THE-ENTIRE-FILE) To The Plaintiff Previously By FEDEX!
3	149. In October 6 th , 2015 The Plaintiff Was AGAIN Placed Into Isolation, But
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5	This Time At Home In Wisconsin For Another Positive Tuberculosis Reading
7	From His Blood and Sputum. This Is Now The 10th Time The Plaintiff Had
8	This TB Positive Reading and This Time He Is Isolated For 9-Days In Which
9	The Reading Then Disappears Again. It Was Discovered That The Medical
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11	Professionals, MetLife Along With Raytheon Had Discovered In June 2011
12	The Possible Reason For These Readings. It Was Discovered and Documented
13	Within The Medical Records To MetLife and Raytheon That This Reoccurring
14 15	Problem Was Possibly Due To A RARE Mycobacterium Avium Complex
16	(MAC)!
17	
18	150. In <u>December 19th, 2015</u> The Plaintiff NOW-DISCOVERS and CAN-
19	PROVE, That MetLife and Raytheon, Did WILLFULLY and
20	INTENTIONALLY Violate ERISA Law By FAILING-TO-DEVELOPE A
21	COMPLETE and/or ACCURATE Administrative Claims Record For The
22 23	
24	Plaintiff's Claim By;
25	a) FILING-FRADULENT-ENTRIES Within The Administrative Claims
26	Record Transaction Record To Deny The Claim!!
27	b) FILING-BLANK-DOCUMENTS Within The Administrative Claims
28	Record To Allow Them To Deny The Claim!!

- c) FAILING-TO-OBTAIN The Required Medical Record(s) and/or Answer(s) With Testimony From The Plaintiff's Physician(s) Before, During and After The Appeals Process!!
- d) FAILING-TO-PROVIDE To The Plaintiff The Identitie(s) and Contact Information Of All Doctors and IMEs Listed In The Administrative Claims Record Before, During and After The Appeals Process!!
- e) FAILING-TO-PROVIDE To The Plaintiff, In A Timely Fashion and/or Upon Request During The Appeal Process, The ENTIRE Administrative Claims Record With All IME and Other Evaluations!!
- f) FAILING-TO-PROVIDE To The Plaintiff, In A Timely Fashion and/or Upon Request Before and During The Appeal Process, The Summary Plan Description (SPD)!!
- g) FALSELY-CLAIMING To The Plaintiff, They Were NOT Required To Answer Questions Before, During and After The Appeal Process!!
- h) FALSELY-CLAIMING To The Plaintiff, They Had The Authority As To What Medical Evaluation(s), Record(s), Etc. Were To Be Allowed Into The Administrative Claims Record and Which Records Were To Be Used During The Evaluation(s)!!
- i) FALSELY-CLAIMING To The Plaintiff's Doctor(s), IME(s) and/or Other(s) that The Plaintiff Was A TERMINATED Employee, Was NOT Authorized For Medical Care and/or The Health Problems Were SELF-INFLICTED Which Contradicted The Medical Records and/or Test Results Provided By The Treating Physician(s)!!
- j) FAILING-TO-ALLOW The Proper Fiduciary, Plan Administrator Or Other(s) To Conduct The Appropriate Review Of The Plaintiff's Claim!!
- k) **PROVIDING-FRADULENT** Letters Of Denial To The Plaintiff In Which They Were Found To Be Based Upon A Known Incomplete and/or Fraudulent Administrative Claims Record, Where They Had

1	Performed-A-Selective-Review Of the Plaintiff's Medical Records,
2	Where The Administrative Record Claims The Plaintiff IS-DISABLED
3	While The Letters Of Denial Claim The Plaintiff Is NOT-DISABLED
4	and Where The Denial Letters-NEVER-Mentioned Any Of These Facts!
5	151. In October 24th, 2017 The Plaintiff Sent A FINAL-LETTER To
6 7	MetLife That Was A Formal and Legal Request To ATTEMPT-TO-
8	OBTAIN An Actual and Usable COMPLETE and UNFILTERED
9 10	CLAIMS FILE Along With All The Evidence MetLife Used In Making
11	Their Adverse-Determination To TERMINATE Benefits and Employment
12	From Raytheon! (This Letter Was Sent With A USPS Tracking Number
13 14	Which Was 9405 5102 0082 8553 0231 25 Showing That MetLife
15	RECEIVED The Letter On October 26th, 2017 at 2:20 PM.)
16 17	152. In November 13th, 2017 The Plaintiff Contacted MetLife By E-Mail Due To
18	His NOT Receiving Any Reply To His formal and Legal Letter Of Request
19	They Had Received On October 26th, 2017 At 2:20 PM. These E-Mail
20 21	Messages Were Sent To scampany@metlife.com, Nov 13 At 11:00 AM,
22	Another To bgreen5@metlife.com, Nov 13 At 11:01 AM, and A Third To
23	mdisabilityc@metlife.com, Nov 13 At 11:01 AM.
2425	153. In November 13th, 2017 at 11:15 AM, The Plaintiff Placed A Call To
26	MetLife Who's Phone Number Is (888)-482-5246 In Which The Person He
27	Spoke To Requested The Claim ID Number Where He Told Her It Was
28	
	"671104141207". At This Point She Then Asked The Plaintiff To Repeat The

N	umber Where She Next Asked Him To Spell His Last Name and Tell Her His
D	ate of Birth! This Person At MetLife Then Immediately Hung Up On The
P	laintiff!
154.	In November 13th, 2017 At 2:30 PM The Plaintiff AGAIN Tried To Call
M	letLife At Their Phone Number Which Is (888)-482-5246 In Which This
S	econd Person Requested The Claim ID Number Where The Plaintiff Told Him
It	Was "671104141207". This Person Then Asked The Plaintiff What He Was
C	alling About Where He Stated He Was Following Up On The Formal Letter
0	f Request For The Insurance Claims File and Other Requested Information
R	egarding His Disability Claim. This Operator At MetLife Placed The Plaintiff
0	n Hold To Speak To Someone and When He Returned He Stated That The
F	ormal Letter Of Request Had Been Forwarded To Their LEGAL-
D	EPARTMENT For A Proper Response. (The Plaintiff Recorded This Entire
<u>P</u> 1	none Conversation and Can Provide It and/or A Legal Transcript Upon
<u>R</u>	equest To The Court As Relevant Evidence To Be Entered Into The Record!)
155.	In November 14th, 2017 at 10:36 AM The Plaintiff Received A Phone Call
Fı	rom MetLife At (315)-797-6000 Regarding His Formal Letter Of Request In
W	hich This Woman Stated They Had Already Responded To His Formal Letter

Of Request By Their Own Letter On November 8th, 2017! This Woman Then

Stated That The Contents Of The Legal Letter They Had Sent, Stated They

Were "REJECTING-HIS-REQUEST" and They Had In The Past Already

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Sent "ALL-ALLOWED-INFORMATION" From The Insurance File. The
Plaintiff Then Informed MetLife "They Had NEVER-SUPPLIED All The
Information From The File Or Provided The Information He Had Requested
In The Past Where This Woman AGAIN Stated They Had Sent "All The
ALLOWED-INFORMATION" For His Case! Under ERISA § 413 / 29 U.S.
Code § 1113, The Limitation Of Actions For A Breach Of Fiduciary Duty
Involving Fraud and/or Concealment Is; (1) Six-Years After; (A) The Date Of
The "Last-Action" Which Constituted A Part Of The Breach Or Violation; Or
(B) In The Case Of An "Omission", "The Latest-Date On Which The Fiduciary
Could Have Cured The Breach Or Violation" Which Occured On This Date Of
November 14th, 2017 and Is Still Occurring To This Day! (The Plaintiff
Recorded This Entire Phone Conversation and Can Provide It and/or A Legal
Transcript Upon Request To The Court As Relevant Evidence To Be Entered
Into The Record!)

PROBLEM(S) WITH LETTER(S):

List Of MetLife-Letters-To-The-Plaintiff That Were Discovered To Have Problems Within The Administrative Record.

a) Letter Dated <u>06-04-2003</u>, ITS-A-TYPO on the Letter! Its actual Date is 06-04-2011 In The Administrative Record but NOT Listed in The Transaction Report.

1	b) Letter Dated <u>06-27-2011</u> , In the Administrative Record, but Called <u>06-</u>
2	24-2011 on Page 269 of the Transaction Report.
3	c) Letter Dated <u>08-23-2011</u> , NOT in the Administrative Record, but Listed
4	on Page 243 of the Transaction Report.
5	d) Letter Dated 10-11-2011, NOT in the Administrative Record, but Listed
6	on Page 243 of the Transaction Report.
7	e) Letter Dated 11-17-2011, In the Administrative Record, but Called 11-
8	16-2011 on Page 215 of the Transaction Report.
9	f) Letter Dated <u>08-07-2012</u> , NOT in the Administrative Record and NOT
10	Listed in the Transaction Report.
11	g) Letter Dated <u>09-20-2012</u> , NOT in the Administrative Record but Listed
12	on Page 60 of the Transaction Report.
13 14	h) Letter Dated 11-26-2012, In the Administrative Record, but Called 11-
15	21-2012 on Page 40 of the Transaction Report.
16	i) Letter Dated 11-29-2012, NOT in the Administrative Record and NOT
17	Listed in the Transaction Report.
18	j) Letter Dated <u>04-17-2013</u> , NOT in the Administrative Record and NOT
19	Listed in the Transaction Report.
20	k) Letter Dated <u>06-07-2013</u> , <u>May NOT Be</u> In the Administrative Record,
21	NOT Listed in the Transaction Report. (Shown as "OGC Scan Only")
22	l) Letter Dated <u>07-11-2013</u> , <u>May NOT Be</u> In the Administrative Record,
23	NOT Listed in the Transaction Report. (Shown as "OGC Scan Only")
24	m) Letter Dated <u>02-05-2014</u> , <u>May NOT Be</u> In the Administrative Record,
25	NOT Listed in the Transaction Report. (Shown as "OGC Scan Only")
26	n) Letter Dated <u>09-17-2015</u> , <u>May NOT Be</u> In the Administrative Record,
27	NOT Listed in the Transaction Report. (Shown as "OGC Scan Only")
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1	List Of <u>Plaintiff's-Letters-To-MetLife</u> That Were Discovered To Have
2	Problems Within The Administrative Record.
3	A) 3-Separate Letters Dated <u>05-24-2011</u> , NOT in the Administrative
5	Record and NOT Listed in the Transaction Report.
6	B) 2-Separate Letters Dated <u>01-20-2012</u> , NOT in the Administrative
7	Record and NOT Listed in the Transaction Report.
8	C) 2-Separate Letters Dated 05-11-2012, NOT in the Administrative
9	Record and NOT Listed in the Transaction Report.
10	D) 3-Separate Letters Dated <u>08-18-2012</u> , NOT in the Administrative
11	Record and NOT Listed in the Transaction Report.
12	E) Letter Dated <u>01-22-2013</u> , In the Administrative Record, but Called <u>01-</u>
13	29-2013 on Page 37 of the Transaction Report.
14	F) Letter Dated 04-10-2013, NOT in the Administrative Record and NOT
15	Listed in the Transaction Report.
16	G) Letter Dated 06-12-2013, NOT in the Administrative Record and NOT
17	Listed in the Transaction Report. (Is Listed in the MetLife Letter Dated
18	<u>09-17-2015</u>)
19	H) Letter Dated 01-11-2014, NOT in the Administrative Record and NOT
20	Listed in the Transaction Report.
21 22	I) Letter Dated 03-22-2014, NOT in the Administrative Record and NOT
23	Listed in the Transaction Report.
24	J) Letter Dated <u>09-08-2015</u> , NOT in the Administrative Record and NOT
25	Listed in the Transaction Report.
26	K) Letter Dated 10-24-2017, NOT in the Administrative Record and NOT
27	Listed in the Transaction Report.
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ISSUE(S)	AND	VIOL	ATIO	N	(S)	•
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What Has Been Discovered and Proven Is MetLife And Raytheon Violated ERISA Law(s) and/or Regulation(s) As Shown By The Evidence Discovered In The Administrative Record, Documents and/or Letters From Various Treating Physicians With Examples Listed Within The "STATEMENT OF PROVEN FACT(S)." These Charges For Breach Of Fiduciary Duty By Fraud and/or Concealment While Engaging In Unlawful Acts To Wrongfully Deny A Claim Are As Follows;

- A. Conflict Of Interest Due To This Plan Being One That Is Solely-Funded and Administered By The Employer Raytheon:
 - 1. Conflict Of Interest In Which This Plan Is Solely-Funded and Administered By The Employer Raytheon and MetLife Only Provides Certain Administrative Claims Services As Shown In MetLife's Own Letter To The Plaintiff Dated February 5th, 2014.
- B. Failure To Develop and Provide A Plan Participant's Or Beneficiary's Complete and Factual Insurance Administrative Record:
 - 1. Failure To Contact A Plan Participant's Or Beneficiary's Attending Physicians Or Others For Medical Records and/or Reports To Properly Develop The Administrative Record.
 - 2. Failure To Enter Available Medical Records and/or Reports Into a Plan Participant's Or Beneficiary's Administrative Record.
 - 3. Failure To Enter Available Medical Records and/or Reports Into a Plan Participant's Or Beneficiary's Administrative Record In A Timely Fashion.

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- 4. Entering Multiple False and/or Fraudulent Documents Within A Plan Participant's Or Beneficiary's Administrative Record.
- 5. Entering Multiple False and/or Fraudulent Statements Within A Plan Participant's Or Beneficiary's Administrative Record.
- 6. Withholding Available Medical Records and/or Reports From A Plan Participant's Or Beneficiary's Various Doctors, Independent Medical Examiners Or Others.
- 7. Providing False and/or Fraudulent Statements To A Plan Participant's Or Beneficiary's Attending Doctors, Independent Medical Examiners Or Others.
- 8. Withholding The Administrative Record From A Plan Participant, Beneficiary Or Other Until Well After The Final Appeal Process Had Ended.
- 9. Providing Only Allowed, Pertinent Or Relevant Portions Of The Administrative Record To A Plan Participant, Beneficiary Or Other.
- C. Failure To Automatically Provide A Summary Plan Description In A Timely Fashion and/or Upon Request By A Plan Participant, Beneficiary Or Other:
 - 1. Restricting A Summary Plan Description (SPD) To The Company's Intranet Site and/or Company's Benefits Department Requiring A Plan Participant, Beneficiary Or Other To Obtain Special Access From A Company Official.
 - 2. Failure To Automatically Provide To A Plan Participant, Beneficiary Or Other The Summary Plan Description (SPD) Within The "Required 90-Days" After One First Received Benefits.
 - 3. Failure To Provide To A Participant, Beneficiary Or Other The Summary Plan Description (SPD) Upon Request As Required By

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- 4. Failure To Provide To A Plan Participant, Beneficiary Or Other The Necessary Information As Required To Be Within A SPD.
- 5. Withholding The Summary Plan Description (SPD) From A Plan Participant, Beneficiary Or Other Until Well After The Final Appeal Process Had Ended.
- 6. Failure To Divulge The Identities Of The Plan Administrator, Fiduciary and Others Upon Request By A Plan Participant, Beneficiary Or Other In Which Legal Process Could Be Served.
- D. Failure To Provide Adequate Notice In Writing To A Plan Participant Or Beneficiary Whose Claim For Benefits Under The Plan Had Been Denied:
 - 1. Failure To Provide To A Plan Participant, Beneficiary Or Other The Specific Reason(s) For The Denial Of The Claim In A Manner Calculated To Be Understood By The Plan Participant, Beneficiary Or Other.
 - 2. Providing Substantially Deficient and/or Known Fraudulent Denial Letters To A Plan Participant, Beneficiary Or Other In Which The Administrative Record Had Evidence In The File Raising Doubts As To Its Conclusion And The Plan Administrator and/or Fiduciary Failed To Address Those Doubts In Its Notice.
 - 3. Failure To Afford A Reasonable Opportunity To The Plan Participant, Beneficiary Or Other For A Full and Fair Review By The Appropriate Named Plan Administrator and/or Fiduciary.
 - 4. Failure To Inform A Plan Participant, Beneficiary Or Other Of Their Notice Requirements and/or Rights Regarding Appeals and Reviews.
- E. Engaging In Frauds and Swindles Involving An ERISA Benefit Plan:
 - 1. Failure To Pay The Plan Participant Or Beneficiary The Correct Level

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- Of Benefits When It Was Known By The Employer and Insurance Carrier The Claimant Was Bought Into The Plan At 60% Pay Level and They Were Paying The Benefits At Less Than 50% Pay Level.
- 2. Failure To Enter Or Document In The Administrative Record The Existence and/or Receipt Of A Plan Participant's Or Beneficiary's Letters With Medical Records and/or Reports From Doctors and Others.
- 3. Creating Then Entering Multiple False and/or Fraudulent Mail Bar-Code Records Within A Plan Participant's Or Beneficiary's Administrative Record As Proof That Documents And Records Were Sent When An Investigation Of These Mail Bar-Codes Show The Letters and/or Packages Were Most Likely NEVER Sent.
- 4. Entering Multiple False and/or Fraudulent Statements Within A Plan Participant's Or Beneficiary's Administrative Record Claiming To Have Had Phone Conversations and/or Reviews With A Plan Participant Or Beneficiary When The Phone Record(s) Clearly Show These Phone Calls Actually NEVER Occurred.
- 5. Engaging In Deception and/or Fraud By Informing The Plan Participant, Beneficiary Or Other The Refusal Of The Claimant's Request For Information and Documents Was Based Upon ERISA Law NOT Requiring Compliance Or Prohibiting The Request.
- 6. Engaging In Deception and/or Fraud By Informing The Plan Participant, Beneficiary Or Other They Were NOT Eligible For The Appeal Process and/or Arbitration Of The Claim Based Upon The Claimant "NO-Longer-Being-An-Employee"!
- 7. Engaging In Deception and/or Fraud By Informing The Plan Participant, Beneficiary Or Other They Had NO Legal Right(s) To

Appeal Or File Suite For Benefits As The Only Applicable Statute(s)
For This Claim Was That Within The Summary Plan Description and
It Had Already Expired.

- 8. Ending The Plan Participant's Or Beneficiary's Administrative Record On April 8th, 2013 Showing A Pre-Determined Plan By The Employer, Insurance Carrier and/or Other To Deny The Claim NO-Matter-What The Medical Evidence Showed.
- 9. Failure To Provide To A Plan Participant, Beneficiary Or Other The Requested and/or Required By Law Missing Administrative Record Names, Contact Information and Evaluations Of All Those Who Did The Initial and Appeals Level Medical Review(s) On The Claimant.
- 10. Failure To Enter A Medical Director's Evaluation and/or Response Into A Plan Participant's Or Beneficiary's Administrative Record As Stated By The MetLife Administration Transaction Record Dated June 25th, 2012 Found On Page 115.
- 11. Failure To Provide Information and/or Documentation To A Plan Participant, Beneficiary Or Other Due To The Claim By The Employer, Insurance Carrier and Other Claiming They Would NOT Honor The Request Since The Claimant Asked The Wrong Question and/or The Wrong Person.
- F. Failure To Act Solely In The Interest Of Plan Participants Or Beneficiaries While Engaging In Prohibited Transactions:
 - 1. Engaging In Coercive Interference Of Rights To Which A Participant Or Beneficiary Was Legally Entitled Under The Plan.
 - 2. Discriminating Against A Plan Participant Or Beneficiary (American With A Disability) In Order To Deny Rightful Employment and Benefits.

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- 3. Providing False Statements and/or Concealing Material Fact(s) To The Plan Participant, Beneficiary Or Other To Commit Fraud and/or Concealment.
- 4. Failure To Contact A Plan Participant's Or Beneficiary's Treating Physician(s) To Clarify Or Understand Medical Tests and/or Diagnosis While Providing Fraudulent Conclusionary Statements Within The Administrative Record, To The Claimant and Others Which Was Based Solely On Known and Proven False Assumptions.
- 5. Failure To Provide A Full and Fair Review Of A Claim In Which MetLife and/or Raytheon Limited The Review Of Medical Records During The Appeal Process To Those After November 19th, 2012 As Noted In The March 8th, 2013 MetLife Transaction Report.
- 6. Engaging In Discrimination Where The Employer and Insurance Carrier Made Conditions So Difficult So As To Create A Constructive Discharge As Shown By Dr. Bacon's June 21st, 2012 Report.
- 7. Failing To Provide The Necessary Doctor's Recommended Work Accommodations For A Plan Participant Or Beneficiary.
- 8. Engaging In Conspiracy Where The Employer and Insurer Conspired Together To Fire The Plan Participant Or Beneficiary In An Act Of Retaliatory Discharge To Deny Rightful Benefits.
- 9. Employer and Insurer Conspired Together By Contacting The Plan Participant's Or Beneficiary's Attending Doctors To Change Their Medical Diagnosis From <u>Disabled</u> To That Of <u>NOT-Disabled</u>.
- 10. Employer and Insurer Conspired Together By Contacting The Plan Participant's Or Beneficiary's Attending Doctors To Block Medical Care and Endanger The Health and/or Safety Of The Claimant.

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CONCLUSION(S):

What Has Been Proven Beyond Doubt Is MetLife, Raytheon and Others
Deliberately Committed Willful and Intentional Breaches Of Fiduciary Duty While
Engaging In Continual Acts Of Fraud, Concealment and Various Other Illegal Acts
To Deny Rightful Benefits Due To A Claimant/Plaintiff.
These Criminal Acts, Which Were First Discovered After September 9th, 2014,
Could Only Have Been DISCOVERED After The Claimant/Plaintiff Had
Obtained The Summary Plan Description (SPD), Enough Fragments Of The
Administrative Record (Of Which Most Of It Is Still Missing To This Day) and
Various Medical Reports From His Attending Physicians and Others.
As ERISA § 413 / 29 U.S. Code § 1113 Clearly States, The Limitation Of Actions
For A Breach Of Fiduciary Duty Involving Fraud and/or Concealment Is;
(1) Six-Years After;
(A) The Date Of The "Last-Action" Which Constituted A Part Of The Breach Or
Violation; Or
(B) In The Case Of An "Omission" The Latest-Date On Which The Fiduciary
Could Have Cured The Breach Or Violation; Or
(2) Three-Years After;
The Earliest-Date On Which The Plaintiff Had "Actual-Knowledge" Of The
Breach Or Violation; Or
EXCEPT That In The Case Of "Fraud and/or Concealment", Such Action May Be
Commenced NOT Later Than "Six-Years" After The "Date-Of-Discovery" Of
Such A Breach Or Violation

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The Defendants May Attempt To Argue The Fault For This Claim Denial Fell Upon The Claimant/Plaintiff, However The Administrative Record PROVES That As FALSE Due To The Claimant/Plaintiff Regularly Furnishing The Medical Records From All His Attending Physicians To MetLife and Others As Soon As They Became Available. This Eliminates Their Claim Of Records NOT Being Available For Review, Even Though Some Attending Physicians Stated In Their Letters To The Claimant/Plaintiff That MetLife, Raytheon Or Others NEVER Attempted To Contact Them For These Records, While MetLife States In Their Own Claims File They-Had-These-Records In Their Possession When Needed! One Must Also Remember MetLife Claimed They and Raytheon Had The Sole-Authority To Determine What Records Were Allowed, Pertinent and/or Relevant To Be Obtained and Entered Into The Administrative Record, and As Such Be Allowed Access To By The IME's, Claimant/Plaintiff Or Others! This Obvious Case Of Willful and Intentional Fraud and/or Concealment Violated ERISA Law Regarding The Review Process Due To This Plan Being Operated Under A Conflict-Of Interest, Since It Is Self-Funded and Administered By Raytheon With Administrative-Support By MetLife, Who Stood To Gain Undue FINANCIAL-REWARD For Denying The Claim! These Actions By MetLife, Raytheon and Others Resulted In The Administrative Record Being Substantially Deficient and/or Fraudulent and Therefore The Evaluations With Denial-Letters Which Were

1	Based Upon This Administrative Record Were Determined To Be The Same! For
2	One To Claim The Administrative Record Being Deficient and/or Fraudulent Does
3	NOT Automatically Make The Evaluations and Denial-Letters Deficient and/or
5	Fraudulent Would Be Another Serious-Attempt To Further Violate The Law(s)
6	and/or Procedure(s) Under Which ERISA Claims Are Governed!
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9	What This <u>ULTIMATELY-PROVES</u> Is <u>The Statutes Of Limitations</u> For This
10	ERISA Claim and/or Case Has-NOT-Expired-Per-Law and I Being The
11	Claimant/Plaintiff Now File Suit For My Rightful and Due Benefits With All
12	Ammanuista Daliac Ta Mala Thia Claimant/DlaimicCNV/Lala
13	Appropriate Relief To Make This Claimant/Plaintiff Whole!
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15	APPENDIX:
	APPENDIX: <u>ERISA Plan Document(s)</u> .
15 16 17 18	
15 16 17 18 19	ERISA Plan Document(s).
15 16 17 18 19 20	ERISA Plan Document(s). 1. Disability At A Glance (2014)
15 16 17 18 19	ERISA Plan Document(s).1. Disability At A Glance (2014)2. Raytheon Company Disability Plan (12-01-2005)
15 16 17 18 19 20 21	 ERISA Plan Document(s). Disability At A Glance (2014) Raytheon Company Disability Plan (12-01-2005) Raytheon Company Disability Plan, Raytheon Company Short Term
15 16 17 18 19 20 21 22	 ERISA Plan Document(s). Disability At A Glance (2014) Raytheon Company Disability Plan (12-01-2005) Raytheon Company Disability Plan, Raytheon Company Short Term Disability Basic Benefit Plan (12-15-2006)
15 16 17 18 19 20 21 22 23	 ERISA Plan Document(s). Disability At A Glance (2014) Raytheon Company Disability Plan (12-01-2005) Raytheon Company Disability Plan, Raytheon Company Short Term Disability Basic Benefit Plan (12-15-2006) Raytheon Company Short Term Disability Basic Benefit Plan, Raytheon
15 16 17 18 19 20 21 22 23 24	 Disability At A Glance (2014) Raytheon Company Disability Plan (12-01-2005) Raytheon Company Disability Plan, Raytheon Company Short Term Disability Basic Benefit Plan (12-15-2006) Raytheon Company Short Term Disability Basic Benefit Plan, Raytheon Company Disability Plan (03-10-2007)
15 16 17 18 19 20 21 22 23 24 25	 Disability At A Glance (2014) Raytheon Company Disability Plan (12-01-2005) Raytheon Company Disability Plan, Raytheon Company Short Term Disability Basic Benefit Plan (12-15-2006) Raytheon Company Short Term Disability Basic Benefit Plan, Raytheon Company Disability Plan (03-10-2007) Raytheon Company Short Term Disability Basic Benefit Plan, Raytheon

1	7. MetLife Administrative Record As Supplied To Claimant (For 2011 to
2	2014)
3	Relevant Evidence.
5	1. Dr. Bacon Medical Record About Bacteria And Fungal Found (11-28-
6	2006)
7	2. Dr. Bacon Medical Record About Forced Toxin Exposure (01-23-2007)
8	3. Dr. Bacon Medical Record About Staples Coming Out (12-30-2008)
9	4. Dr. Bacon Medical Record About Muscle Wall Open (12-14-2010)
10	5. Raytheon Lost Classified Computer Hard-Drives (2010)
11	6. Raytheon Refuses To Respond To Thrush-Law (10-11-2010)
12	7. AMRAAM Award (02-10-2011)
13	8. Dr. Bacon Medical Record About Sean's Letter (02-14-2011)
14	9. Dr. Bacon Medical Record About Complaints By Raytheon (03-14-
15	2011)
16	10.Dr. Bacon Medical Record About System Wide Infection (04-12-2011)
17	11.Dr. Bacon Medical Record About Sutures Coming Out (06-13-2011)
18	12.Bacon Not Doctor Anymore (11-30-2012)
19	13.AT&T Phone Transaction Report (03-19-2013 to 04-18-2013)
20 21	14.Dr. Gray-Letter (11-13-2013)
22	15.Dr. Lilani ENDRO-Letter (11-08-2013)
23	16.Phoenix Cardiology-Letter (12-09-2013)
24	17.MetLife Records Request Tracking Record (10-25-2017)
25	18.From-MetLife-Insurance-Claim (11-29-2012)
26	19. From Raytheon-Term-Employment (12-04-2012)
27	20.From MetLife Original Refusal (11-03-2017)
28	21.Paul-To-MetLife-Request-For-Fiduciaries (03-05-2019)
	22.Paul To Raytheon Request For Fiduciaries (03-05-2019)

PRAYER FOR RELIEF:
 45.Dr. Schaller Washington-Medical-Board Code-RCW 18.71.030
44.Dr. Schaller Washington-Medical-Board Code-RCW 18.71.021
43.Dr. Schaller Washington-Board-License 8-Digit-Search
42.Dr. Schaller Washington-Board-License 5-Digit-Search
41.Dr. Schaller Email To Washington-Medical-Board
40.Dr. Schaller Consulting-Company-Profile
39.Dr. Schaller Consulting-Business-Addresses
38.Dr. Schaller Company-Purchased-By-Aetna
37.Dr. Schaller Arizona-Medical-Board-License
36.Dr. Schaller -Aetan-Business-Profile
2017)
35.E-Mail Request to Susan Campany for Administrative Record (11-13-
34.E-Mail Request to Beth Green for Administrative Record (11-13-2017)
33.E-Mail Request to Met-Life for Administrative Record (11-13-2017)
32.E-Mail Request For Complete Admin-Record (11-13-2017)
31.E-Mail Response And Plan Received (09-30-2013)
30.E-Mail Request For Plan-Or-Policy (09-25-2013)
29.E-Mail Raytheon Security About Clearance (March and April 2013)
28. E-Mail Rejection By Mary Richardson (01-31-2013)
27.E-Mail By Veronica About Paul's Office Being Gone (12-05-2011)
26.E-Mail From Veronica Thomas Ill-Meeting (02-10-2011)
25.USPS Mail Tracking Report For Date (04-08-2013)
24.USPS Mail Tracking Report For Date (02-01-2013)
23. Raytheon Response To Plan Administrator Names (04-03-2019)

I Being The Plaintiff Now Pray For Judgement Against The Defendant(s) and That

This Court Issue FULL and FAIR Equitable Relief As Follows:

- 1. Issue <u>Compensatory-Damages</u> As This Court Deems Appropriate and Just For Relief Of Incurred Loss Due To The Defendants Violations Of ERISA Law(s).
- 2. Issue <u>Declaratory-Relief</u> As This Court Deems Appropriate and Just To Make
 The Claimant/Plaintiff Whole Under ERISA Law(s).
- 3. Issue <u>Equitable-Relief</u> As This Court Deems Appropriate and Just To Ensure Compliance To ERISA Law(s) and The Terms Of The Plan/Policy.
- 4. Issue <u>Injunctive-Relief</u> Commanding Defendant(s) To Immediately Restore

 ALL The Claimant's/Plaintiff's Disability Benefits Which Are Rightfully Due

 Under The <u>Claim# 671104141207</u>, <u>Group# 301791</u>.
- 5. Issue <u>Punitive-Damages</u> Against The Defendants In A Fair and Just Amount For Their Violations Against ERISA Law(s) and The Claimant/Plaintiff.
- 6. Issue Other-Appropriate-Relief As The Court Deems Just In Order To Ensure
 The Defendants Do NOT Obtain Undue and Unjust Enrichment At The
 Expense Of A Wrongfully Injured Claimant/Plaintiff.
- 7. Award <u>Costs and/or Fees</u> To The Claimant/Plaintiff For His Documented Litigation Under ERISA § 502(g) / 29 U.S.C § 1132(g).

Respectfully Submitted

Paul E. Jozwiak

404 South Cedar Ave.,

Marshfield, WI 54449

Phone: (520)-818-4976

STATEMENT OF VERIFICATION:

I Have Read The Above Complaint and It Is Correct To The Best Of My Knowledge.

Date: January 15, 2020
Signature: Paul Joznial